
















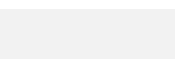



Data Insights: Jobs

Friday, November 1, 2024

Today's jobs data: what you need to know


















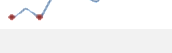

Non-farm payrolls	Change Oct: +12	Revision Sep: -31	Revision Aug: -81	
Private payrolls	Change Oct: -28	Revision Sep: -31	Revision Aug: -77	
Employment	Change Oct: -368			
Unemployment	Change Oct: +150			
Long-term unemployment	Change Oct: -29			
Civilian labor force	Change Oct: -220	2.12 million above trend	More than all leavers employed	
Unemployment rate	Oct: 4.15%	Change Oct: +0.09%		
Underemployment rate	Oct: 7.7%	Change Oct: unch		
Participation rate	Oct: 62.6%	Change Oct: -0.1%		
UE adjusted for participation	Oct: 9.1%	Change Oct: +0.23%		
Average weeks unemployed	Oct: 22.9	Change Oct: +0.3		
% longterm unemployed	Oct: 22.9%	Change Oct: -0.8%		
Aggregate hours worked index	Oct: 116.7	Change Oct: unch	Revision Sep: +0	
Average hourly earnings	Oct: +0.37%	Change Oct: +0.06%	Revision Sep: -0.06%	
Aggregate weekly earnings	Oct: 197.9	Change Oct: +0.4%	Revision Sep: +0.5	
Monthly job-finding probability	Oct: 28.7%	Change Oct: -5.4%		
Monthly separation probability	Oct: 1.6%	Change Oct: -0.0%		
% involuntary part-time	Oct: 2.8%	Change Oct: -0.0%		
"Household" vs "Payroll" jobs	Change Oct: -599			

Source: Bureau of Labor Statistics, TrendMacro calculations

For more information contact us:

Donald Luskin: 214 550 2020 don@trendmacro.com
Thomas Demas: 704 552 3625 tdemas@trendmacro.com

Today's jobs data: a deeper dive

Non-farm payrolls SA	Change Oct: +12	Revision Sep: -31	Revision Aug: -81	
Non-farm payrolls NSA	Change Oct: +826	Revision Sep: -10	Revision Aug: +14	
Birth-death adjustment	Adj for Oct: +368			
Employment	Change Oct: -368			
Unemployment rate	Oct: 4.15%	Change Oct: +0.09%		
White employment	Change Oct: -585			
White unemployment rate	Oct: 3.8%	Change Oct: 0.2%		
Black employment	Change Oct: +31			
Black unemployment rate	Oct: 5.7%	Change Oct: 0.0%		
Hispanic employment	Change Oct: -181			
Hispanic unemployment rate	Oct: 5.1%	Change Oct: 0.0%		
Asian employment	Change Oct: +191			
Asian unemployment rate	Oct: 3.9%	Change Oct: -0.2%		
High school only employment	Change Oct: -485			
HS only unemployment rate	Oct: 3.8%	Change Oct: 0.0%		
Men employment	Change Oct: +35			
Men unemployment rate	Oct: 4.3%	Change Oct: 0.1%		
Women employment	Change Oct: -403			
Women unemployment rate	Oct: 4.0%	Change Oct: 0.1%		

Source: Bureau of Labor Statistics, TrendMacro calculations

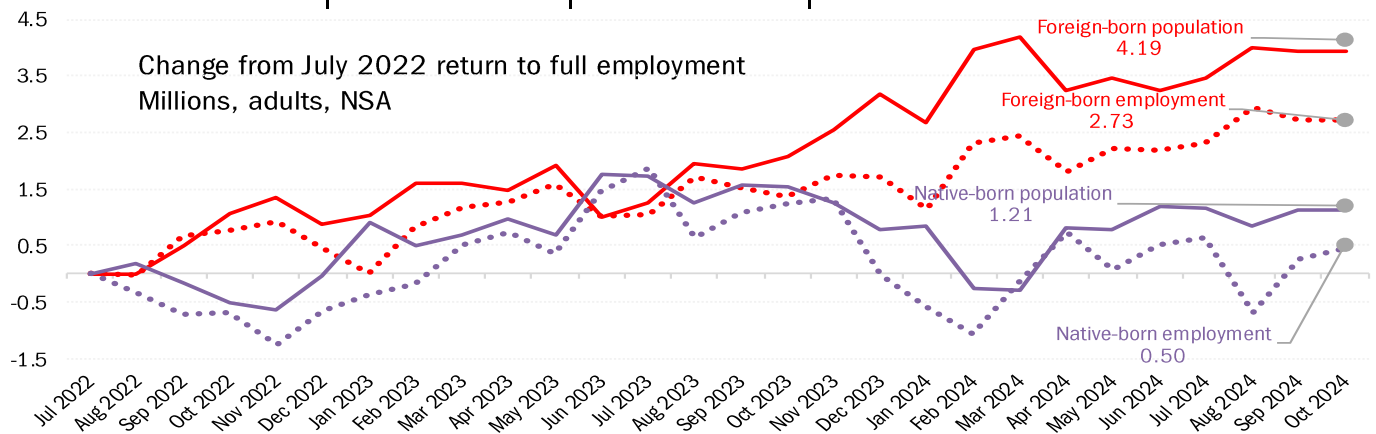
TrendMacro Payroll Model based on contemporaneous labor market statistics

ADP Payrolls	ISM Manu Employ Index	ISM Services Employ Index	Change continuing claims	Initial claims	Challenger Layoffs	NFIB Hiring Plans	NFIB Employ
+233	43.9	48.1	+15	225	56	15	-4
Model estimate	Actual	Actual beat(+) or miss (-)					
+198	+12	-186					

Source: ADP, ISM, DOL, Challenger, NFIB, BLS, TrendMacro calculations

Today's jobs data: labor economics of immigration (not seasonally adjusted)

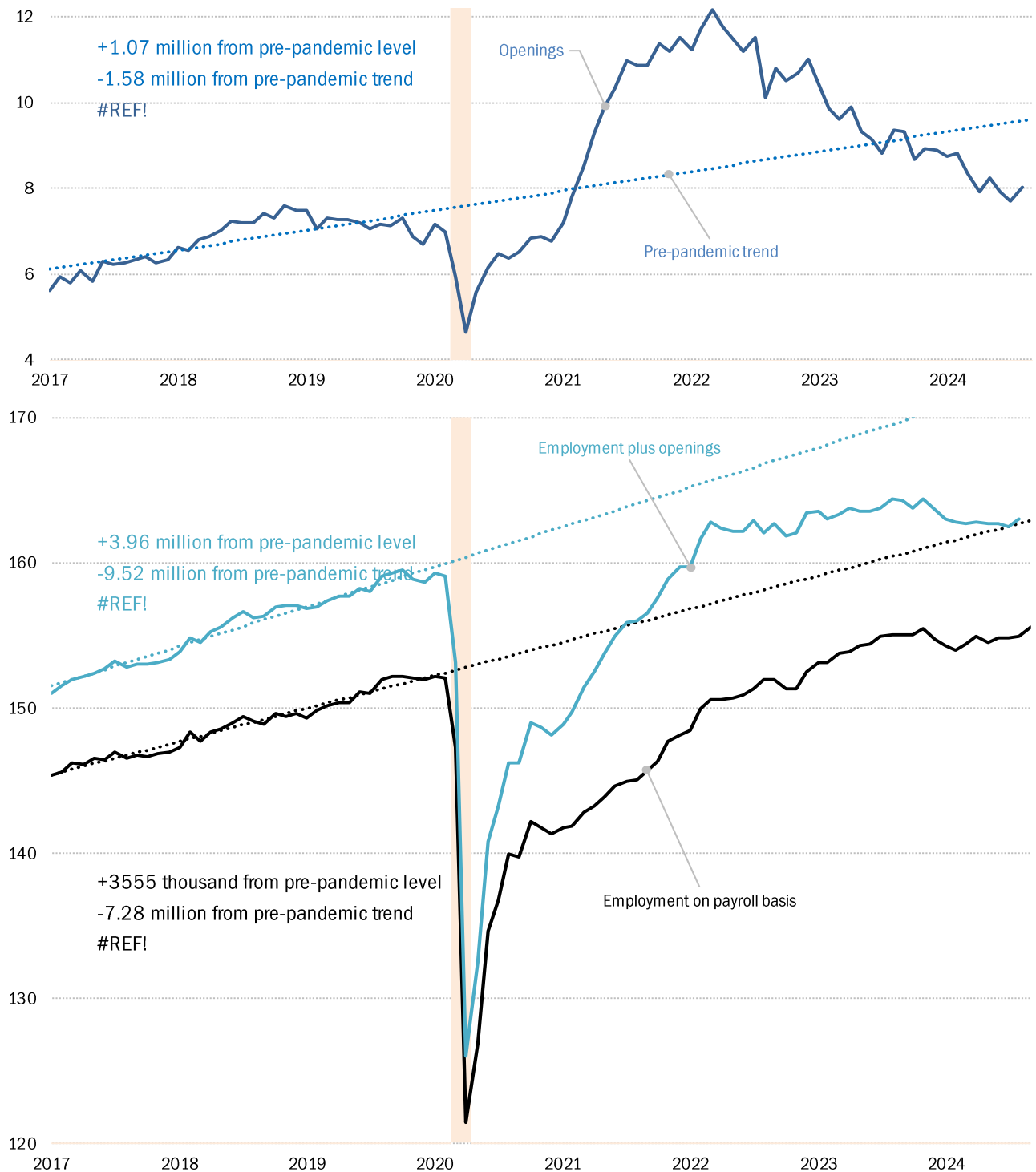
Employment NSA	Change Oct	-108			
Unemployment rate NSA	Oct	3.9%	Change Oct	0.00%	
Adult population SA	Change Oct	+209			
Foreign-born employment	Change Oct	-324			
Foreign-born UE rate	Oct	4.1%	Change Oct	-0.1%	
Foreign-born population	Change Oct	-253			
Foreign-born emp men	Change Oct	-227			
Foreign-born UE rate men	Oct	3.4%	Change Oct	0.1%	
Foreign-born pop men	Change Oct	-201			
Foreign-born emp women	Change Oct	-97			
Foreign-born UE rate women	Oct	5.2%	Change Oct	-0.1%	
Foreign-born pop women	Change Oct	-51			
Native-born employment	Change Oct	+216			
Native-born UE rate	Oct	3.9%	Change Oct	0.1%	
Native-born population	Change Oct	+461			
Native-born emp men	Change Oct	+242			
Native-born UE rate men	Oct	4.1%	Change Oct	0.1%	
Native-born pop men	Change Oct	+302			
Native-born emp women	Change Oct	-26			
Native-born UE rate women	Oct	3.7%	Change Oct	0.1%	
Native-born pop women	Change Oct	+159			



Source: Bureau of Labor Statistics, TrendMacro calculations

Is the labor market tight or slack?

Job openings and employment (on payroll basis, millions) versus pre-pandemic trends

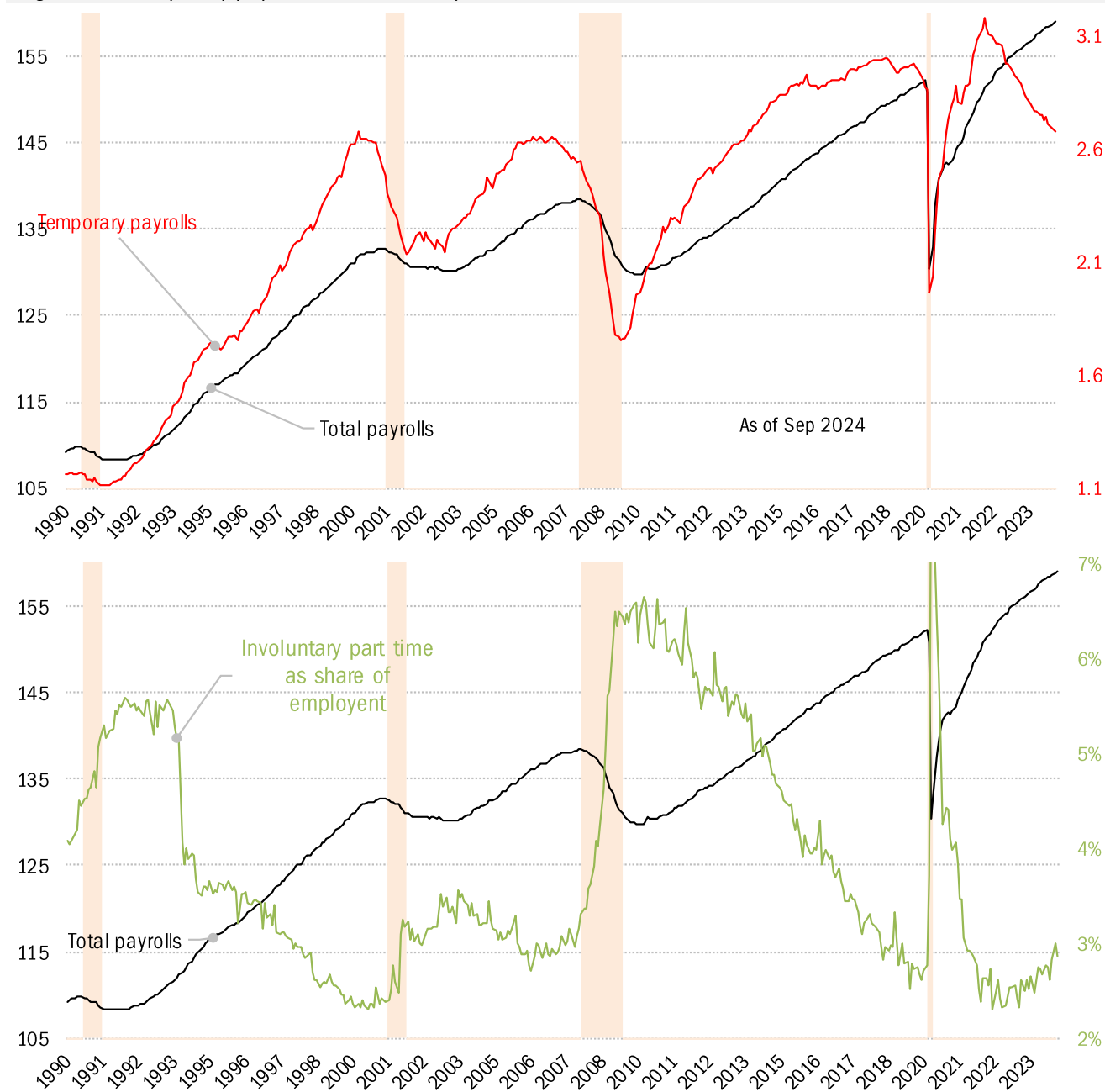


Source: BLS JOLTS, Current Population Survey, TrendMacro calculations

Is the temporary jobs market warning us??

Regular and temporary payrolls (millions) and part-timers (share)

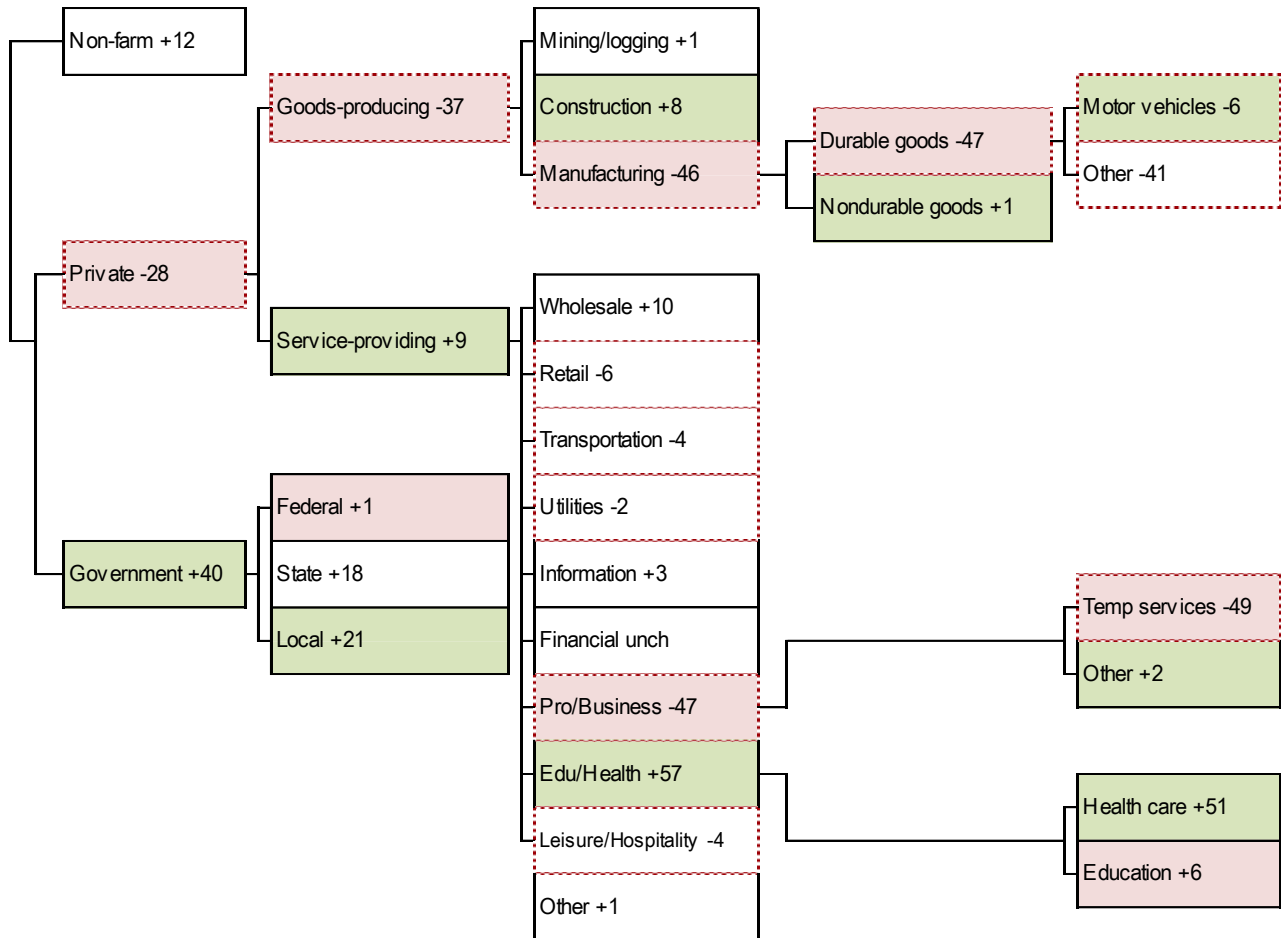
Recession



Source: BLS JOLTS, Current Population Survey, TrendMacro calculations

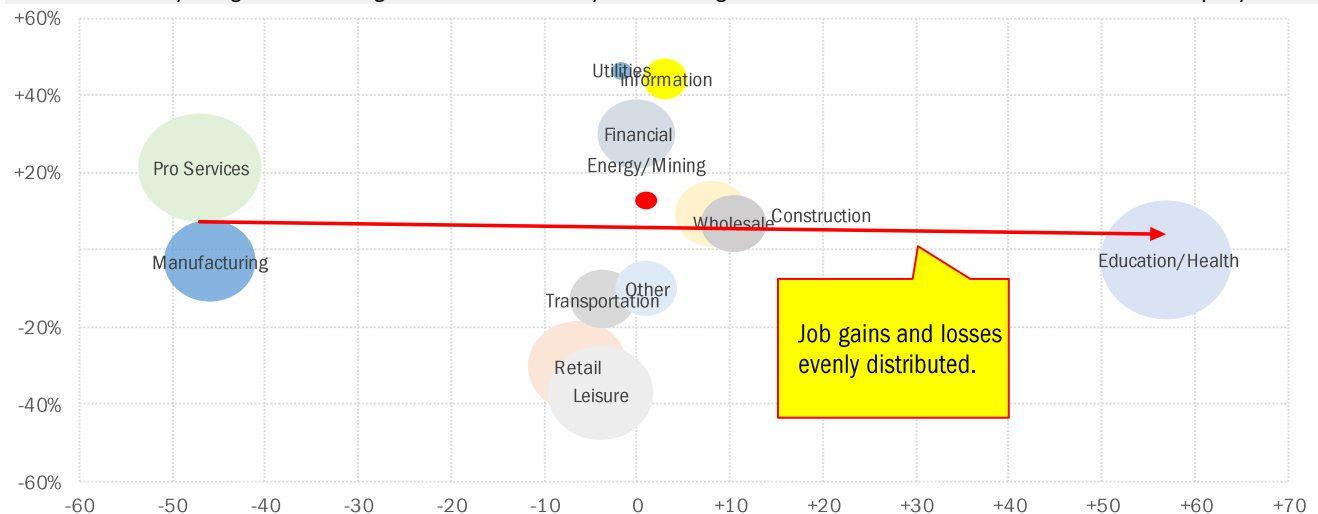
Today's payroll data: what you need to know -- where did the jobs come from?

Sequential month change, thousands SA --- Net job losses Biggest change per detail module: ■ best ■ worst



Where is the pay coming from?

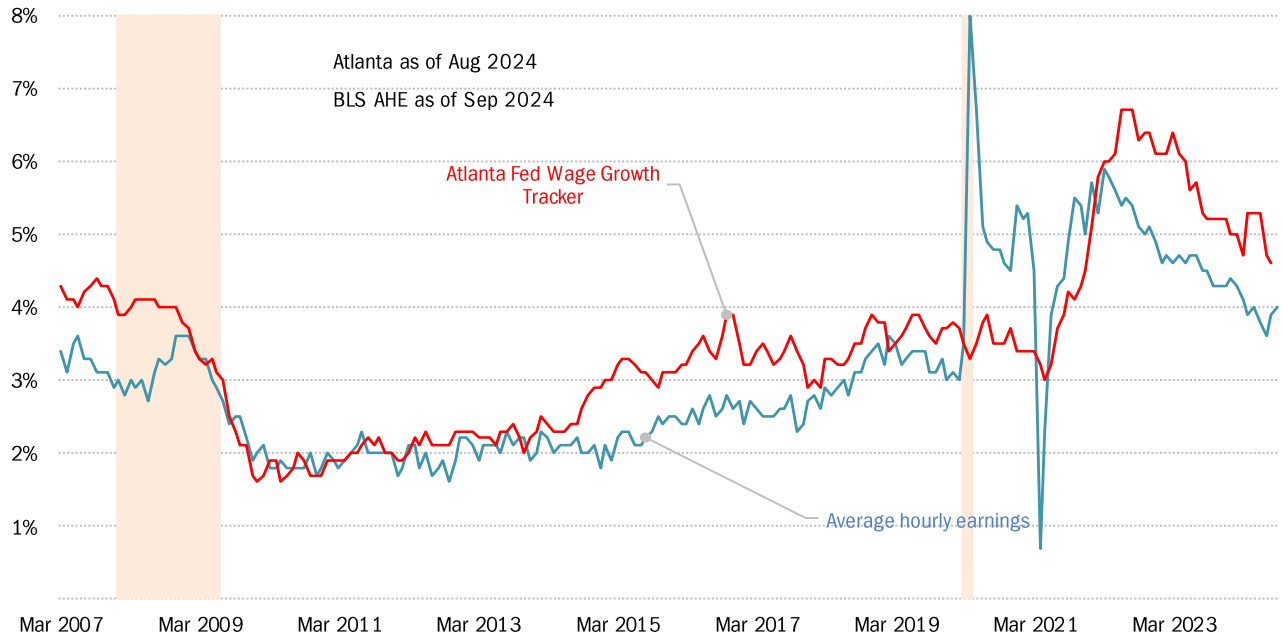
Vertical: Hourly wages vs average Horizontal: Payrolls change this month Circle size: Share of all employment



Source: BLS, TrendMacro calculations

Solving the wage-growth puzzle

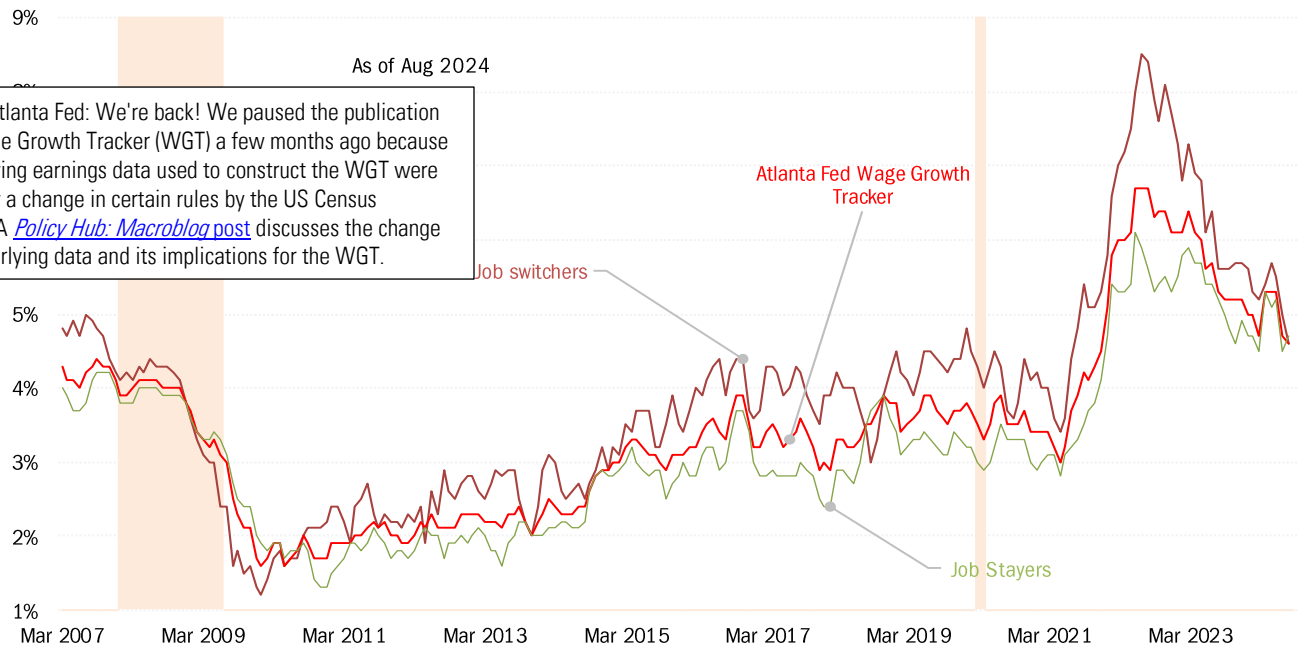
YOY average hourly earnings growth Atlanta Fed Wage Growth Index ■ Recession



Source: BLS Current Employment Statistics, Atlanta Federal Reserve Bank, TrendMacro calculations

The wages of dynamism

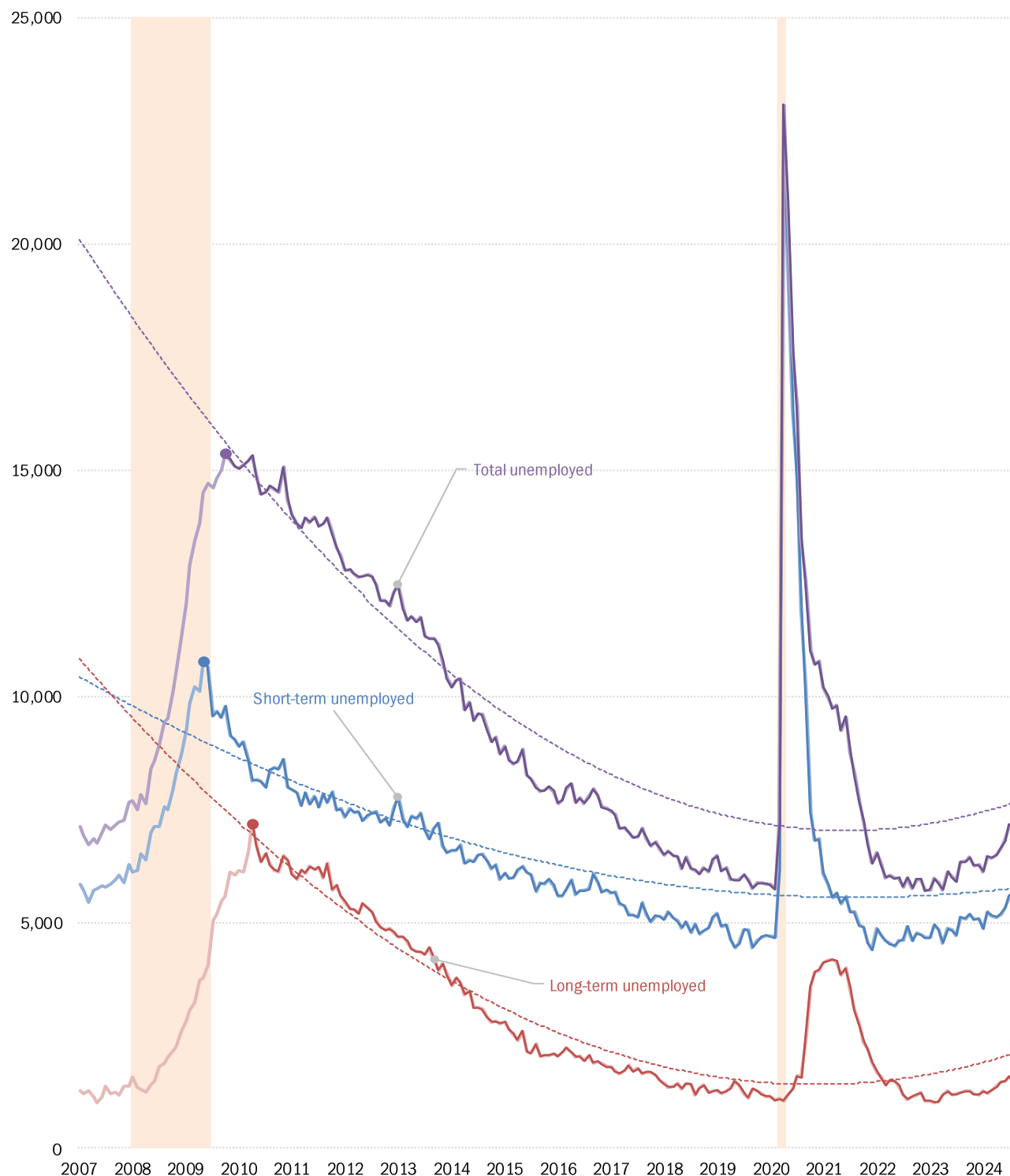
YOY wage growth for steady employees, versus those who change jobs ■ Recession



Source: Atlanta Federal Reserve Bank, TrendMacro calculations

The Great Recession, jobless recovery, the virus and the post-war boom

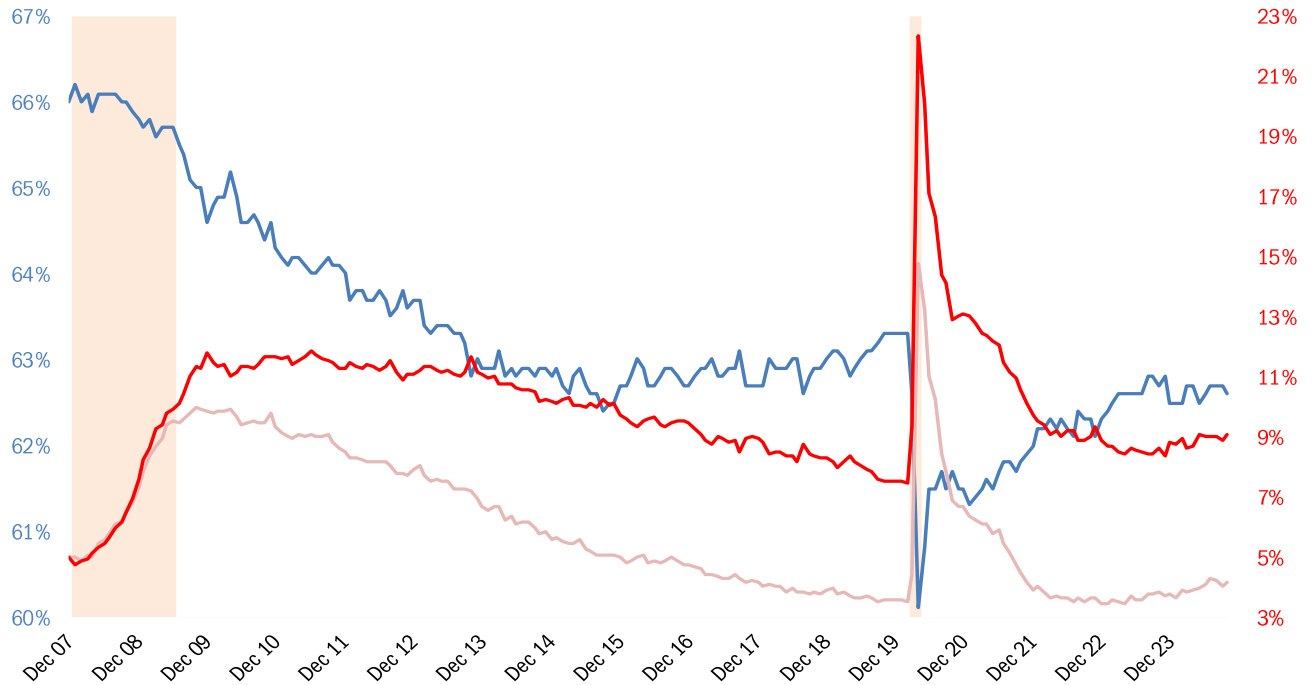
Unemployment: thousands Short-term = <27 weeks Long-term = >27 weeks



Source: BLS Current Population Survey, TrendMacro calculations

Unemployment rate normalized for participation rate December 2007

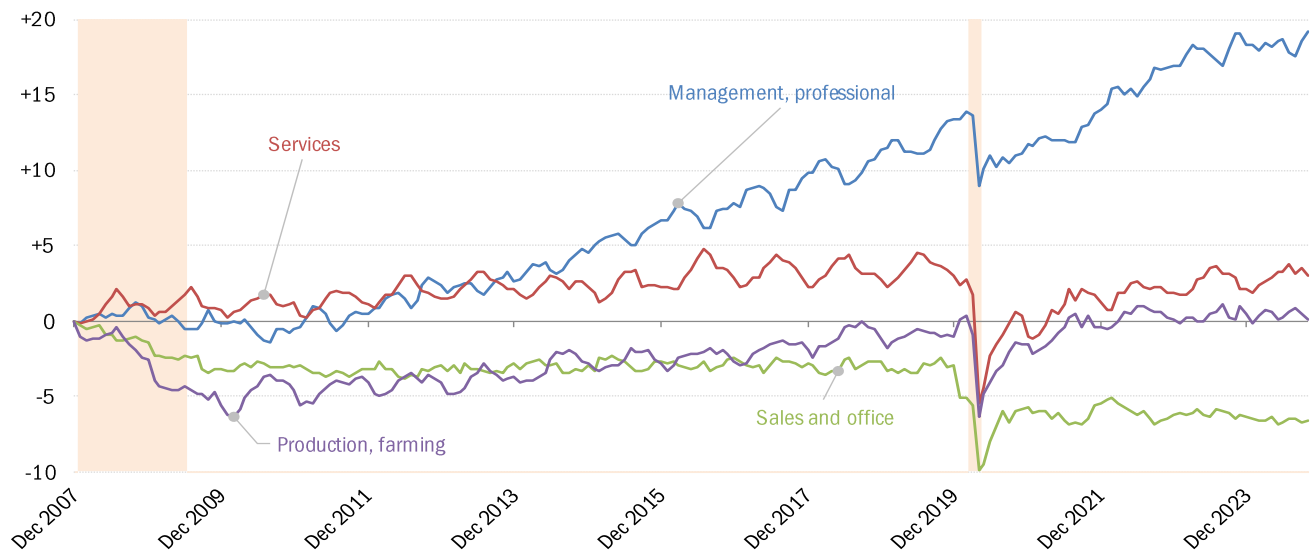
Participation rate Headline unemployment rate Recession



Source: BLS Current Population Survey, TrendMacro calculations

Winner and losers in the long boom and the virus crisis

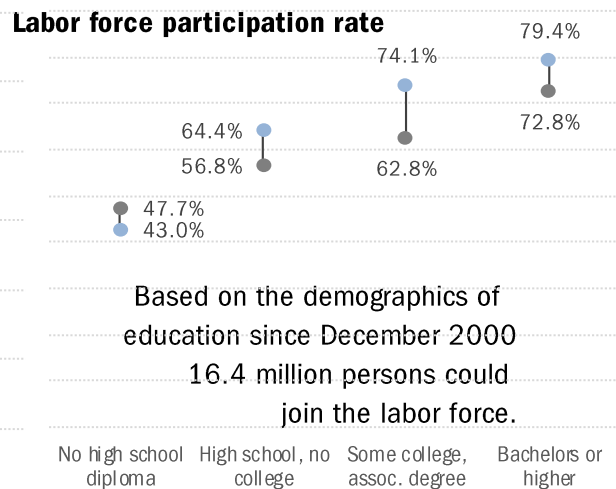
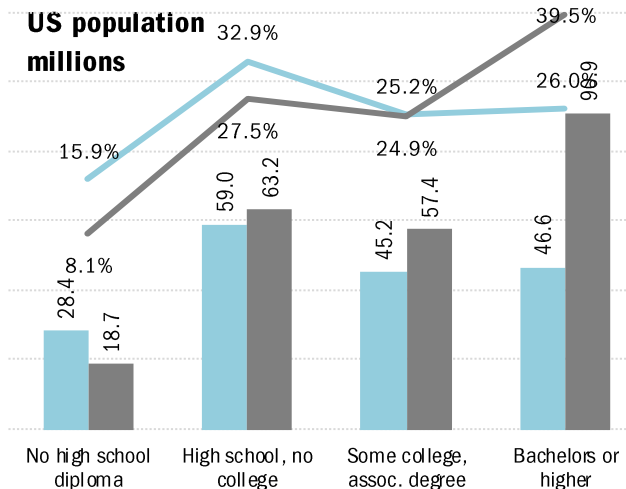
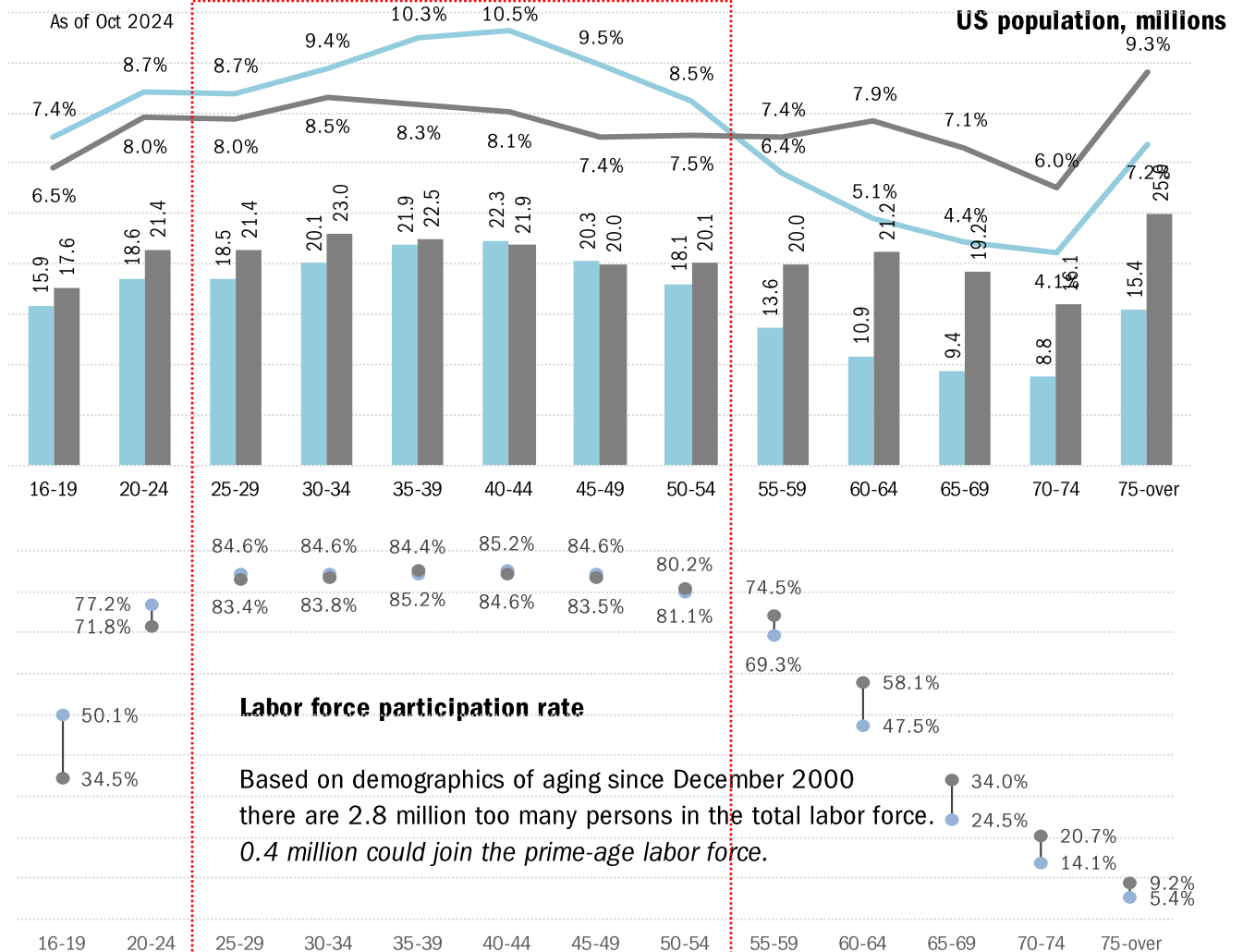
Change in total payrolls from prior business cycle peak, millions



Source: BLS, NBER, TrendMacro calculations

US labor force demographics: fading baby boom and its well-educated echo

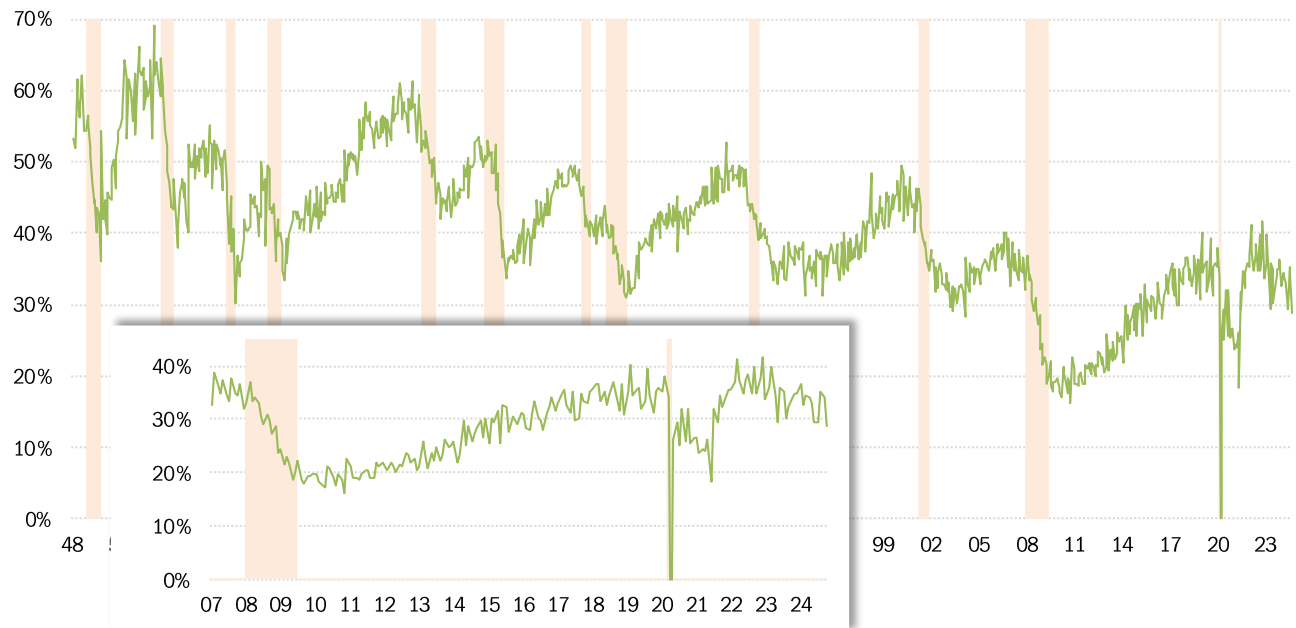
By age and education bracket: ■ Dec 2000, peak in the labor force participation rate ■ Latest □ Prime age



Source: BLS Current Population Survey, TrendMacro calculations

Monthly job-finding probability (the outflow rate from unemployment)

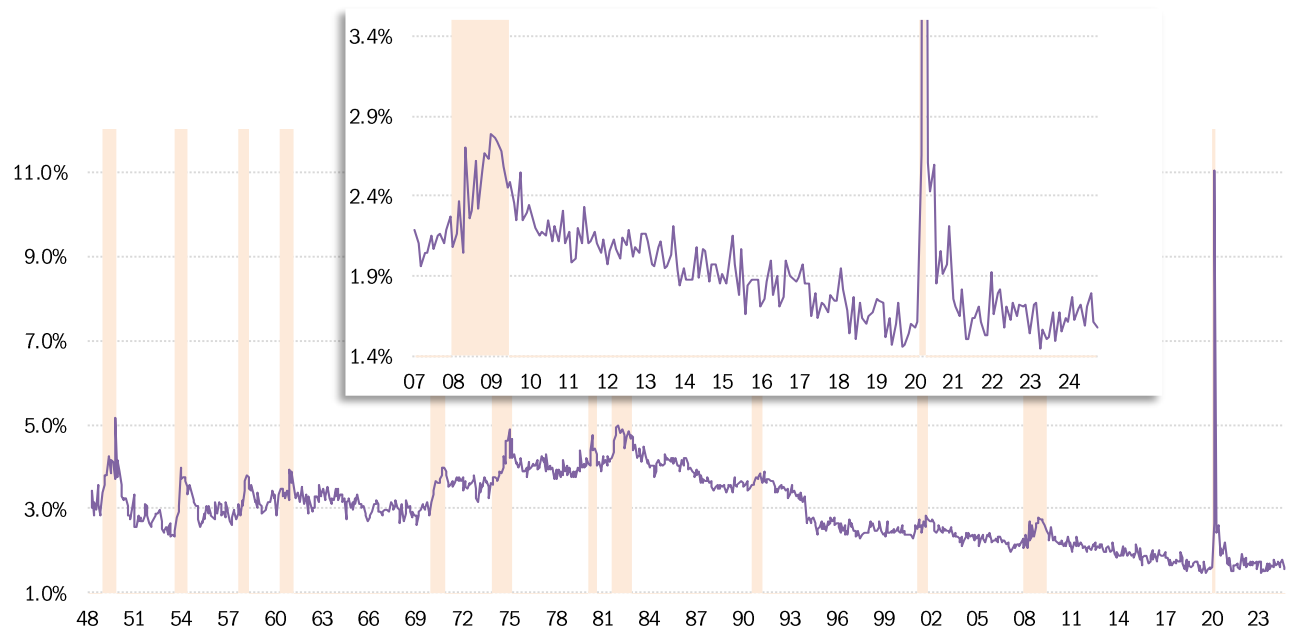
Chance of an unemployed person becoming employed in one month (per [Shimer 2005](#)) Recession



Source: BLS Current Population Survey, TrendMacro calculations

Monthly job-separation probability (the inflow rate to unemployment)

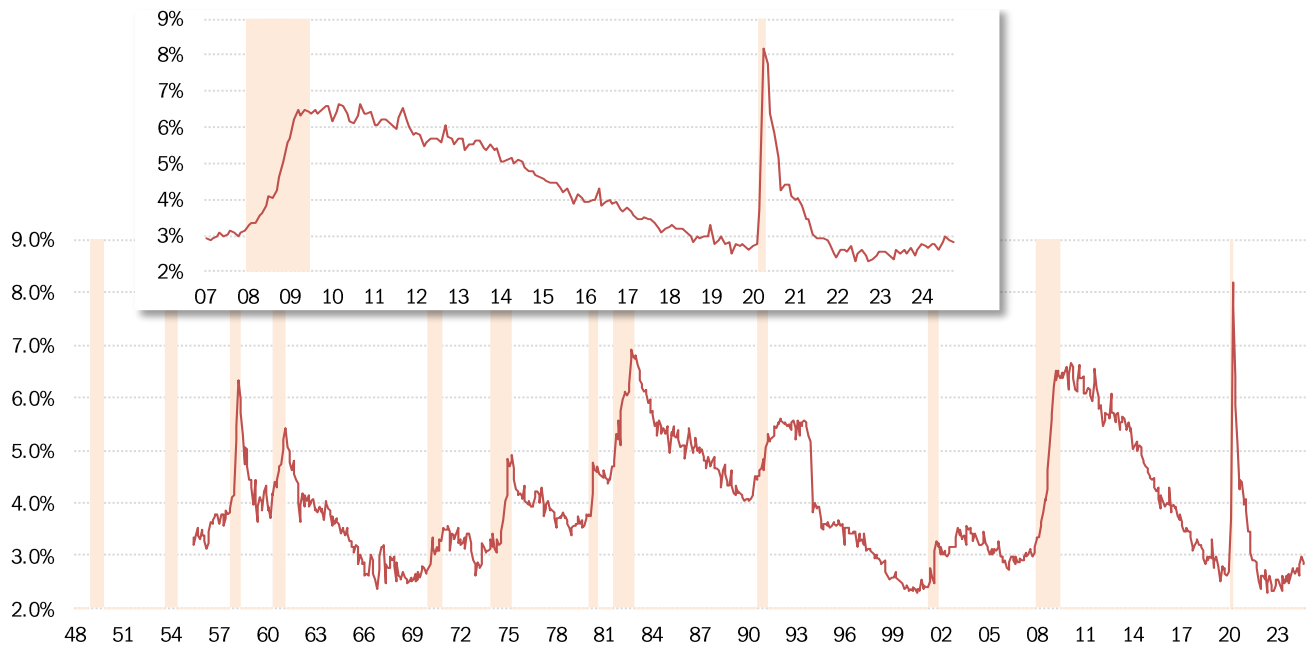
Chance of an employed person becoming unemployed in one month (per [Shimer 2005](#)) Recession



Source: BLS Current Population Survey, TrendMacro calculations

Involuntary part-time workers as percentage of the employed labor force

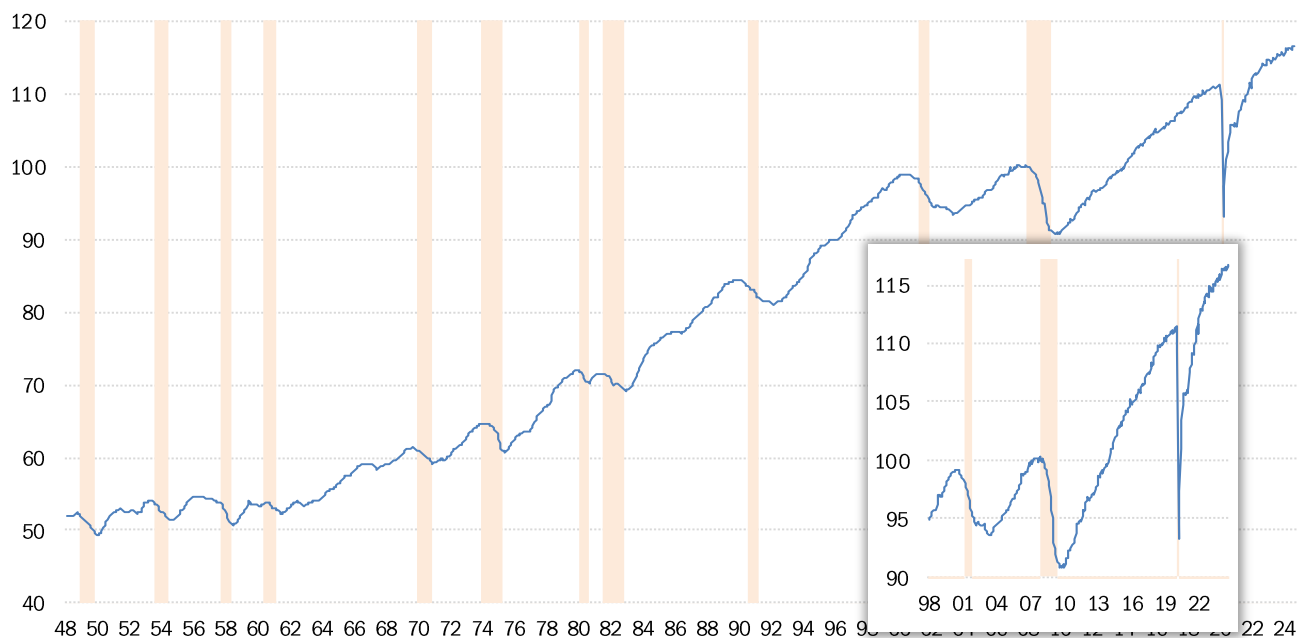
Persons available for full-time work Recession



Source: BLS Current Population Survey, TrendMacro calculations

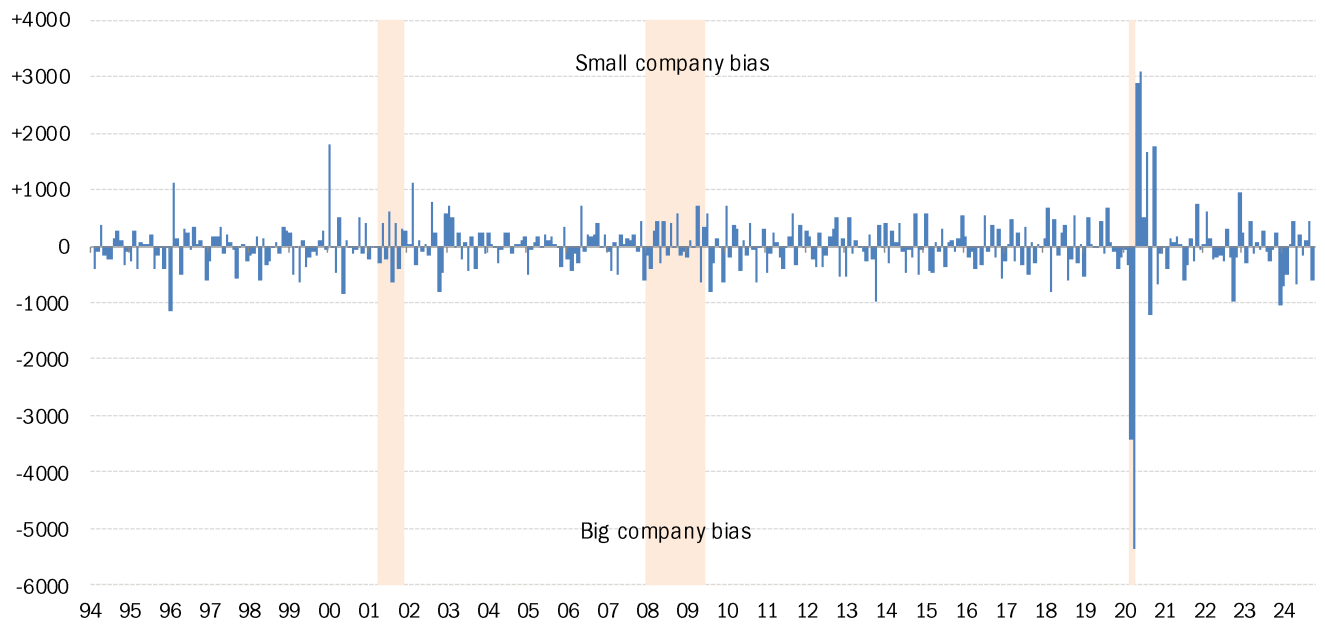
Aggregate weekly private hours-worked index

Recession



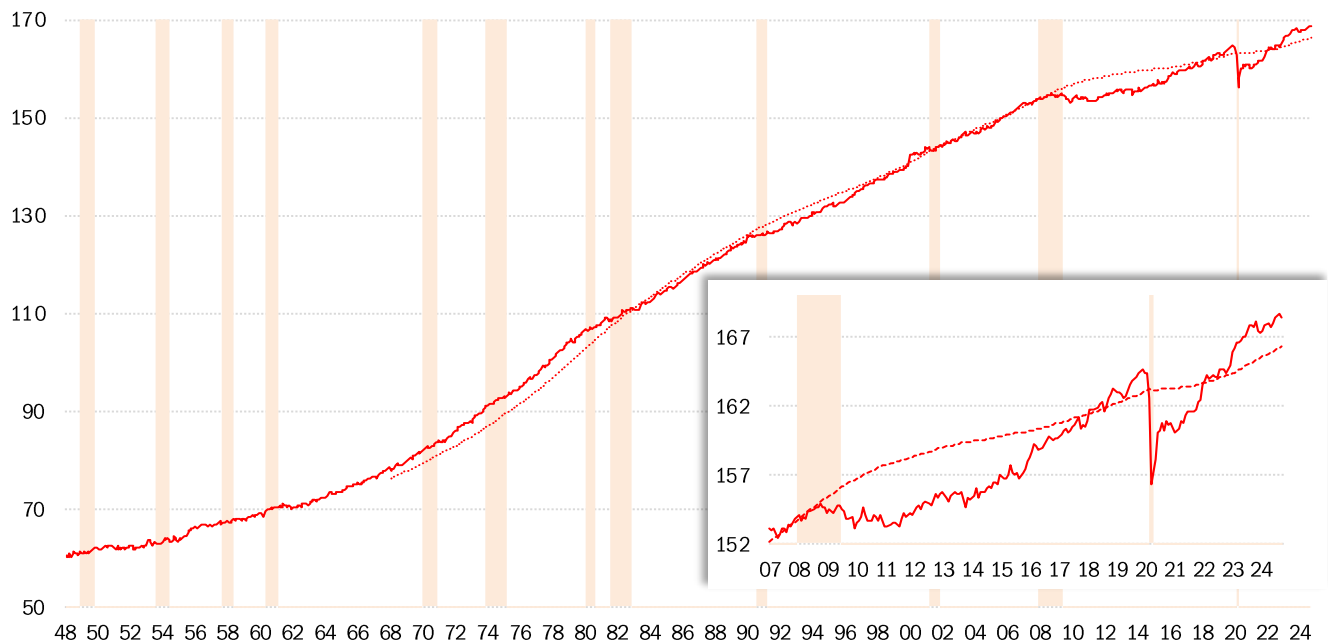
Source: BLS Productivity and Costs (quarterly) and Current Employment Stats (recent monthly), TrendMacro calcs

Difference in employment change: "household" minus "payroll" surveys ■ Recession



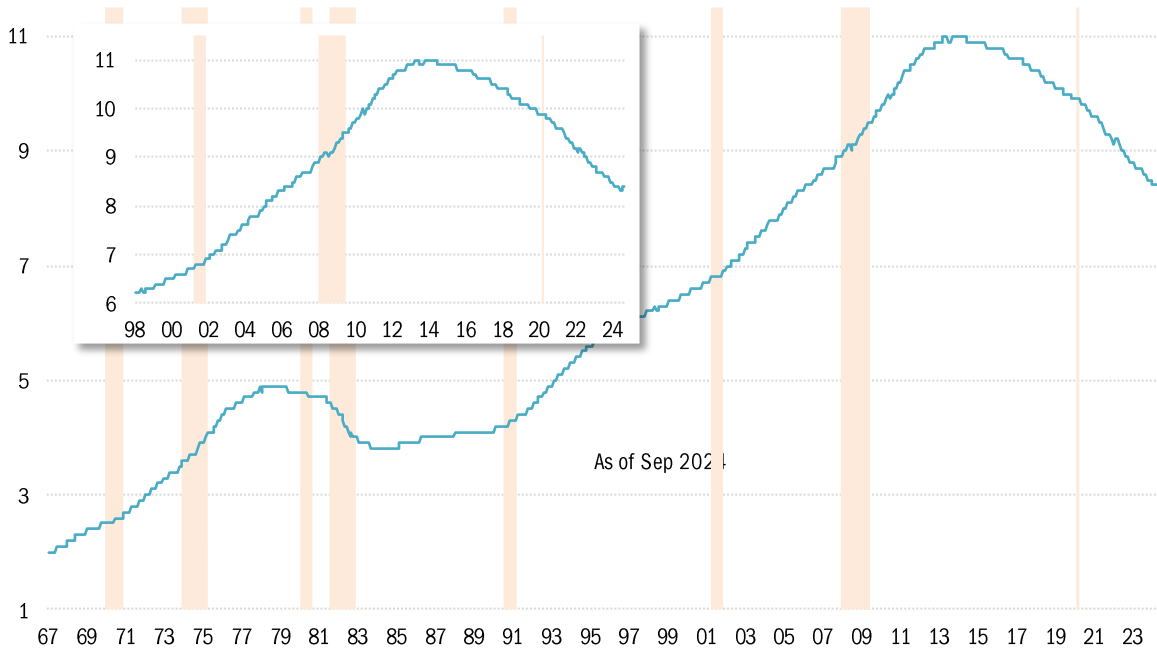
Source: BLS Current Population Survey and Current Employment Statistics, TrendMacro calculations

Civilian labor force versus 20-year trend, millions ■ Recession



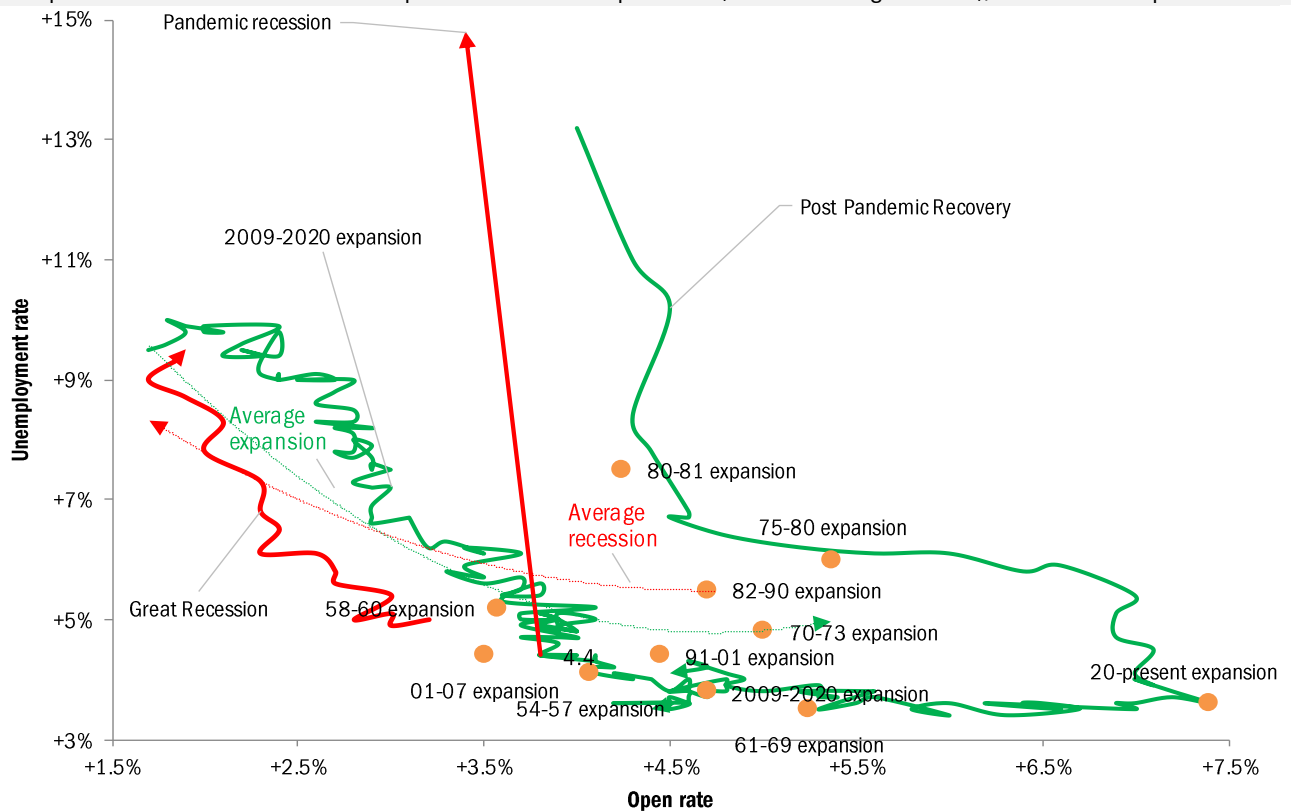
Source: BLS Current Population Survey, TrendMacro calculations

Can the disabled come back to the labor force? Social Security disability recipients, millions



Running out of workers? The Beveridge Curve Cycle relationship between UE and job openings

— Expansion — Recession ● Expansion extreme open rate (and matching UE rate), from 1954 to present



Source: BLS Current Population Survey & JOLTS. Pre-2000:Conference Board normalized per [Valletta \(2005\)](#), TrendMacro calculations