

















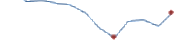


Data Insights: Jobs

Friday, June 3, 2022

Today's jobs data: what you need to know

Non-farm payrolls	Change May: +390	Revision Apr: +8	Revision Mar: -30	
Private payrolls	Change May: +333	Revision Apr: -1	Revision Mar: -39	
Employment	Change May: +321			
Unemployment	Change May: +9			
Long-term unemployment	Change May: -90			
Civilian labor force	Change May: +330	0.51 million above trend	2.7% of entrants unemployed	
Unemployment rate	May: 3.62%	Change May: -0.00%		
Underemployment rate	May: 7.1%	Change May: +0.1%		
Participation rate	May: 62.3%	Change May: +0.1%		
UE adjusted for participation	May: 9.0%	Change May: -0.15%		
Average weeks unemployed	May: 22.5	Change May: -2.5		
% longterm unemployed	May: 23.2%	Change May: -2.0%		
Aggregate hours worked index	May: 112.4	Change May: +0.3%	Revision Apr: -0	
Average hourly earnings	May: +0.31%	Change May: -0.00%	Revision Apr: -0.26%	
Aggregate weekly earnings	May: 171.7	Change May: +0.6%	Revision Apr: -0.1	
Monthly job-finding probability	May: 34.6%	Change May: -3.0%		
Monthly separation probability	May: 1.6%	Change May: -0.2%		
% involuntary part-time	May: 2.7%	Change May: +0.2%		
"Household" vs "Payroll" jobs	Change May: -345			

Source: Bureau of Labor Statistics, TrendMacro calculations

For more information contact us:

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Today's jobs data: a deeper dive

Non-farm payrolls SA	Change May: +390	Revision Jan: +8	Revision Dec: -30	
Non-farm payrolls NSA	Change May: +809	Revision Jan: -12	Revision Dec: -7	
Birth-death adjustment	Change May: +213			
Employment	Change May: +321			
Unemployment rate	May: 3.62%	Change May: -0.00%		
White employment	Change May: +118			
White unemployment rate	May: 3.2%	Change May: 0.0%		
Black employment	Change May: +178			
Black unemployment rate	May: 6.2%	Change May: 0.3%		
Hispanic employment	Change May: +158			
Hispanic unemployment rate	May: 4.3%	Change May: 0.2%		
Asian employment	Change May: +147			
Asian unemployment rate	May: 2.4%	Change May: -0.7%		
HS only employment	Change May: -342			
HS only unemployment rate	May: 3.5%	Change May: -0.1%		
Men employment	Change May: +129			
Men unemployment rate	May: 3.6%	Change May: -0.2%		
Women employment	Change May: +191			
Women unemployment rate	May: 3.6%	Change May: 0.1%		

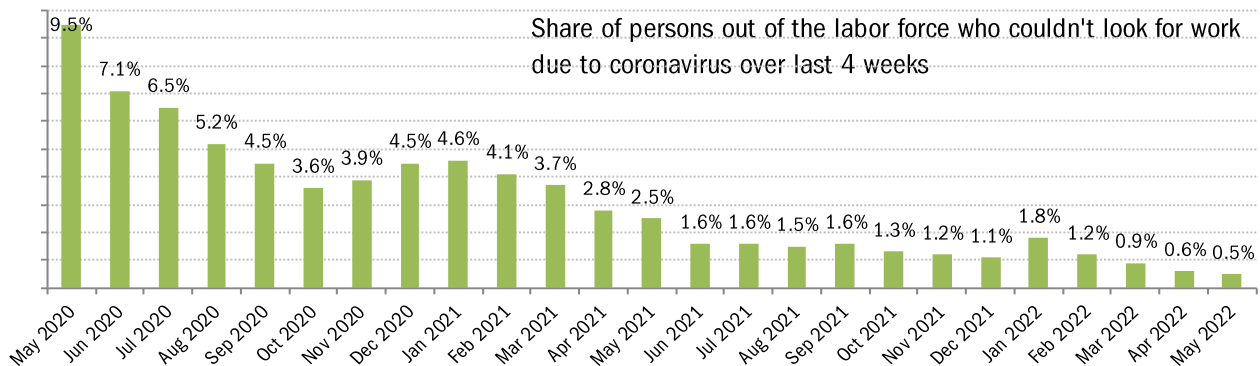
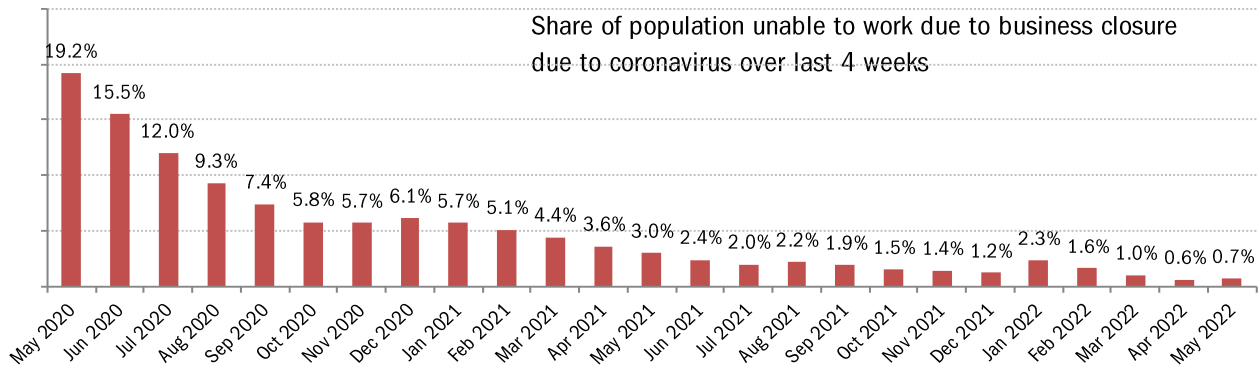
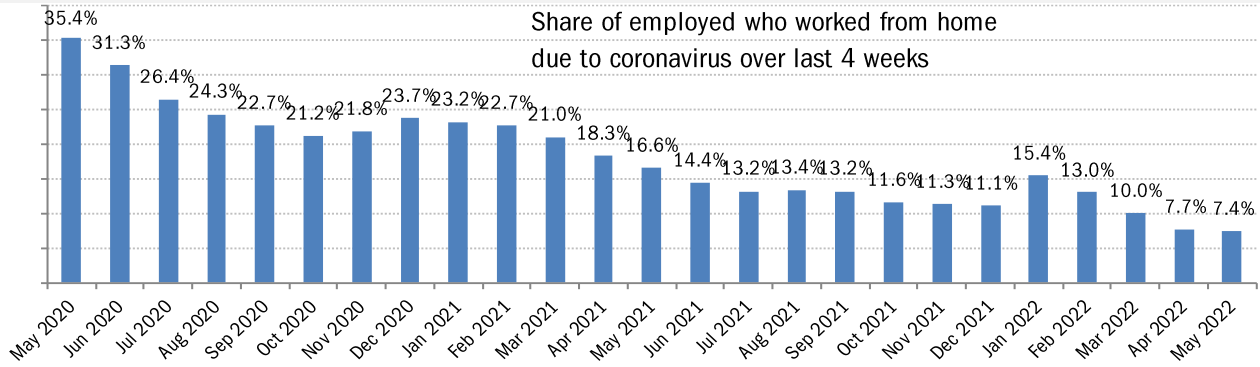
Source: Bureau of Labor Statistics, TrendMacro calculations

TrendMacro Payroll Model based on contemporaneous labor market statistics

ADP Payrolls	ISM Manu Employ Index	ISM Services Employ Index	Change continuing claims	Initial claims	Challenger Layoffs	NFIB Hiring Plans	NFIB Employ
+128	49.6	49.5	-187	202	20,712	26	-2
Model estimate	Actual	Actual beat(+) or miss (-)					
+125	+390	+265					

Source: ADP, ISM, DOL, Challenger, NFIB, BLS, TrendMacro calculations

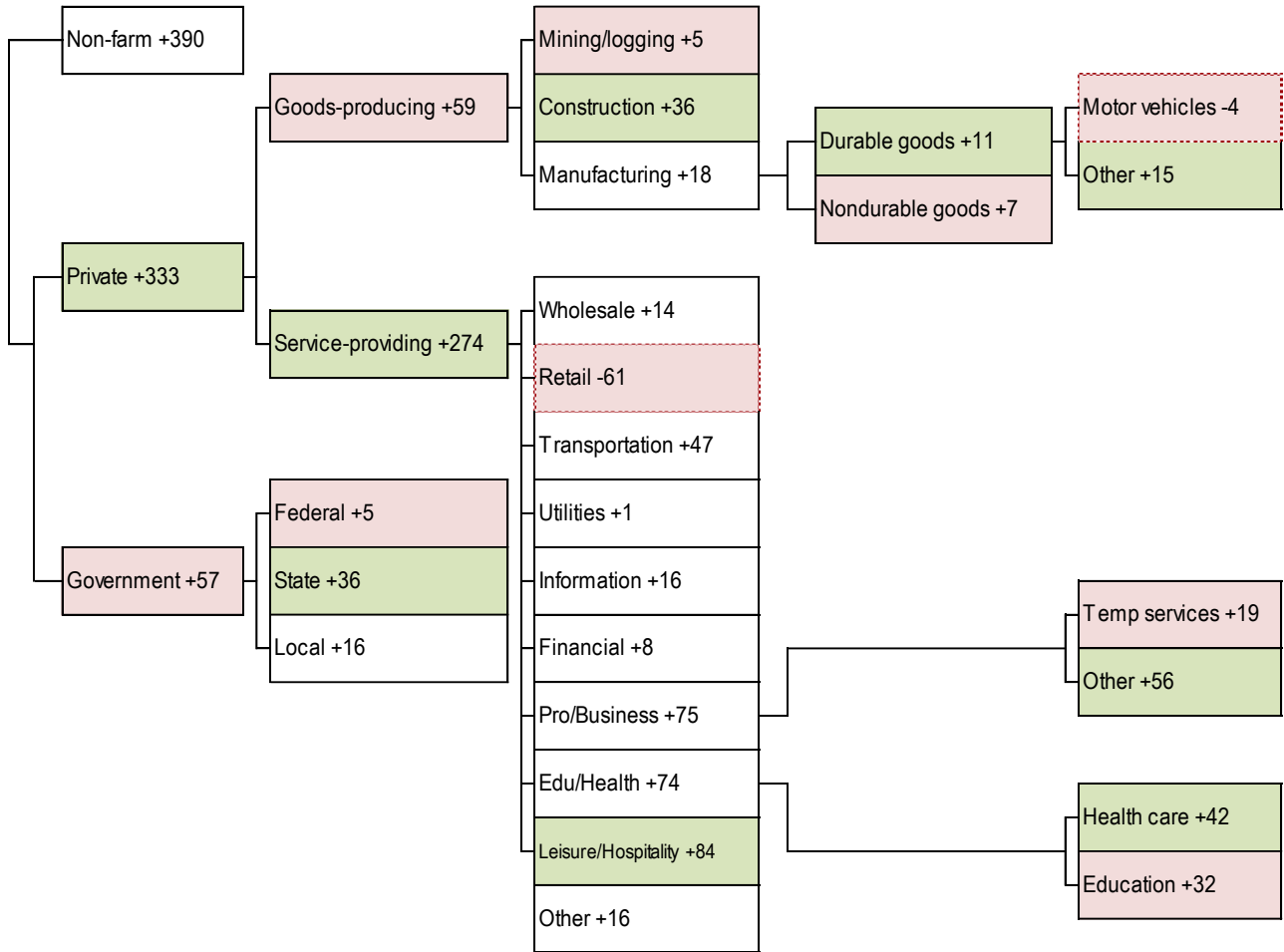
Labor market adaptation to pandemic conditions



Source: [BLS](#), TrendMacro calculations

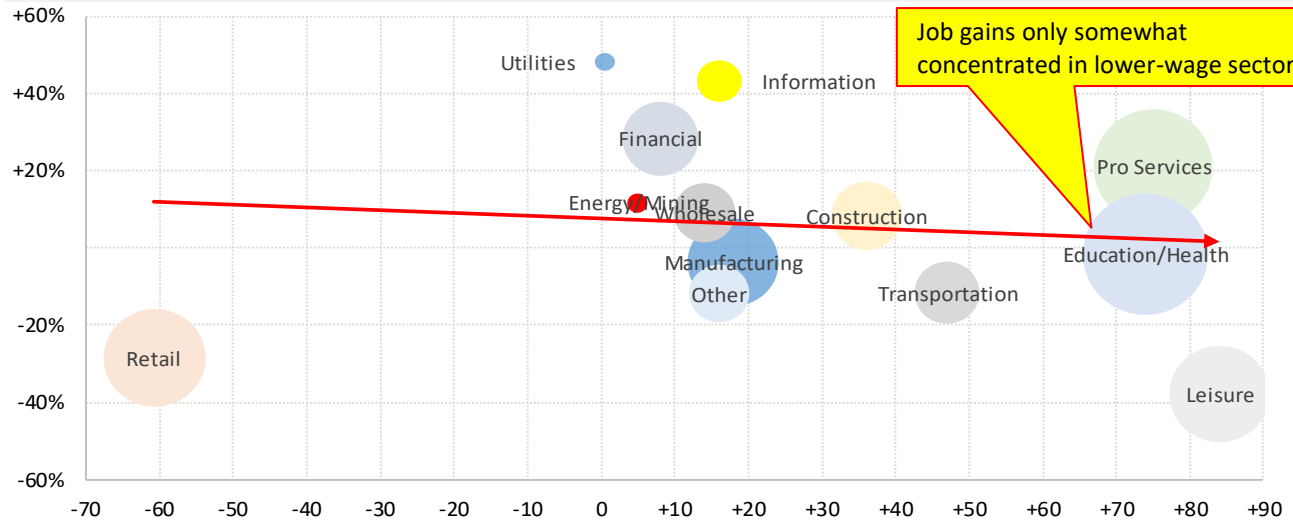
Today's payroll data: what you need to know -- where did the jobs come from?

Sequential month change, thousands SA --- Net job losses Biggest change per detail module: ■ best ■ worst



Where is the pay coming from?

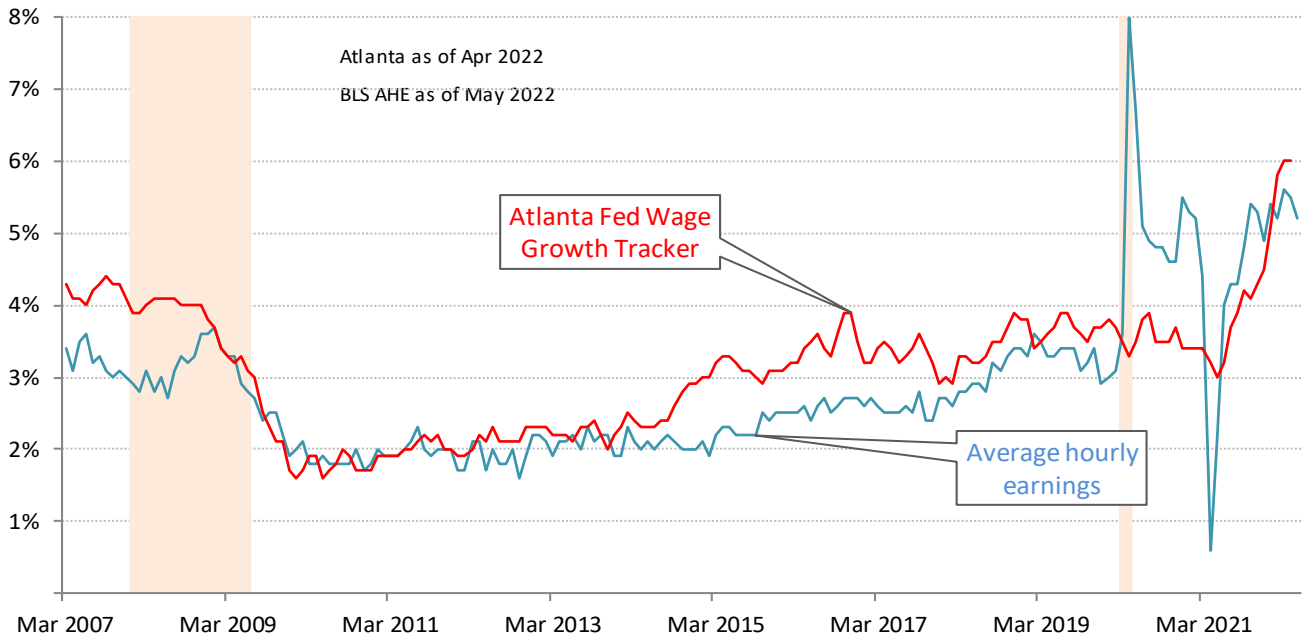
Vertical: Hourly wages vs average Horizontal: Payrolls change this month Circle size: Share of all employment



Source: BLS, TrendMacro calculations

Solving the wage-growth puzzle

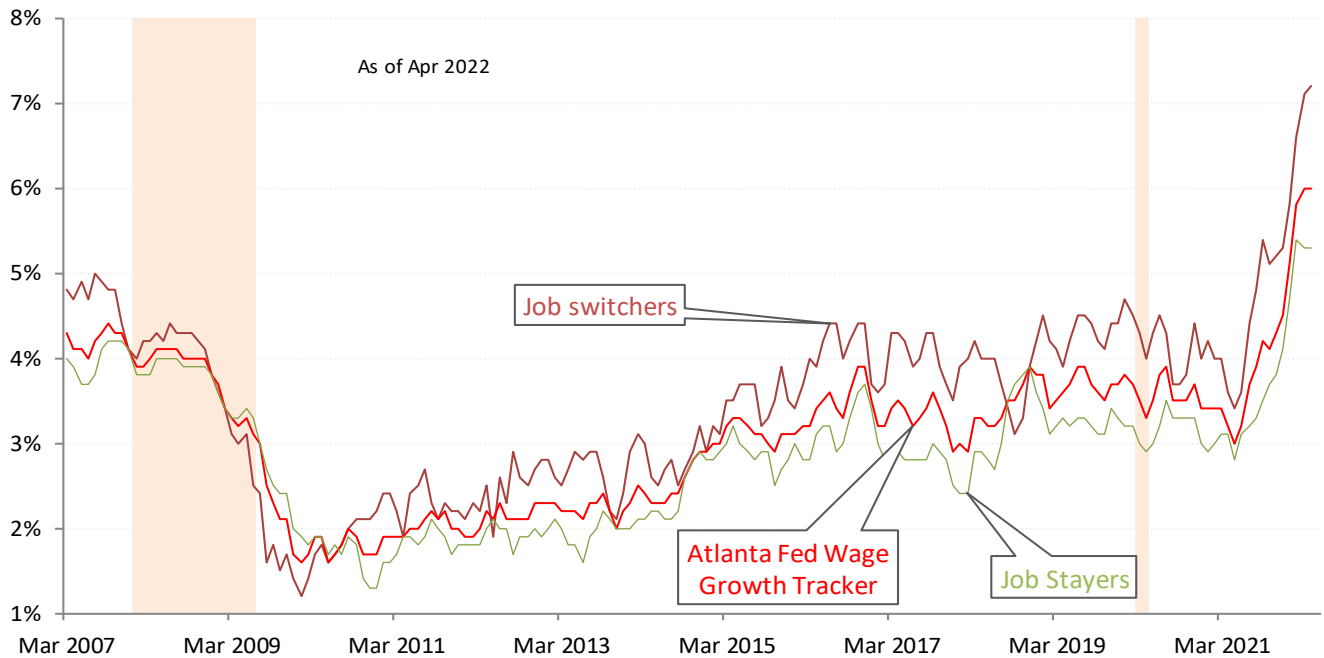
YOY average hourly earnings growth Atlanta Fed Wage Growth Index ■ Recession



Source: BLS Current Employment Statistics, Atlanta Federal Reserve Bank, TrendMacro calculations

The wages of dynamism

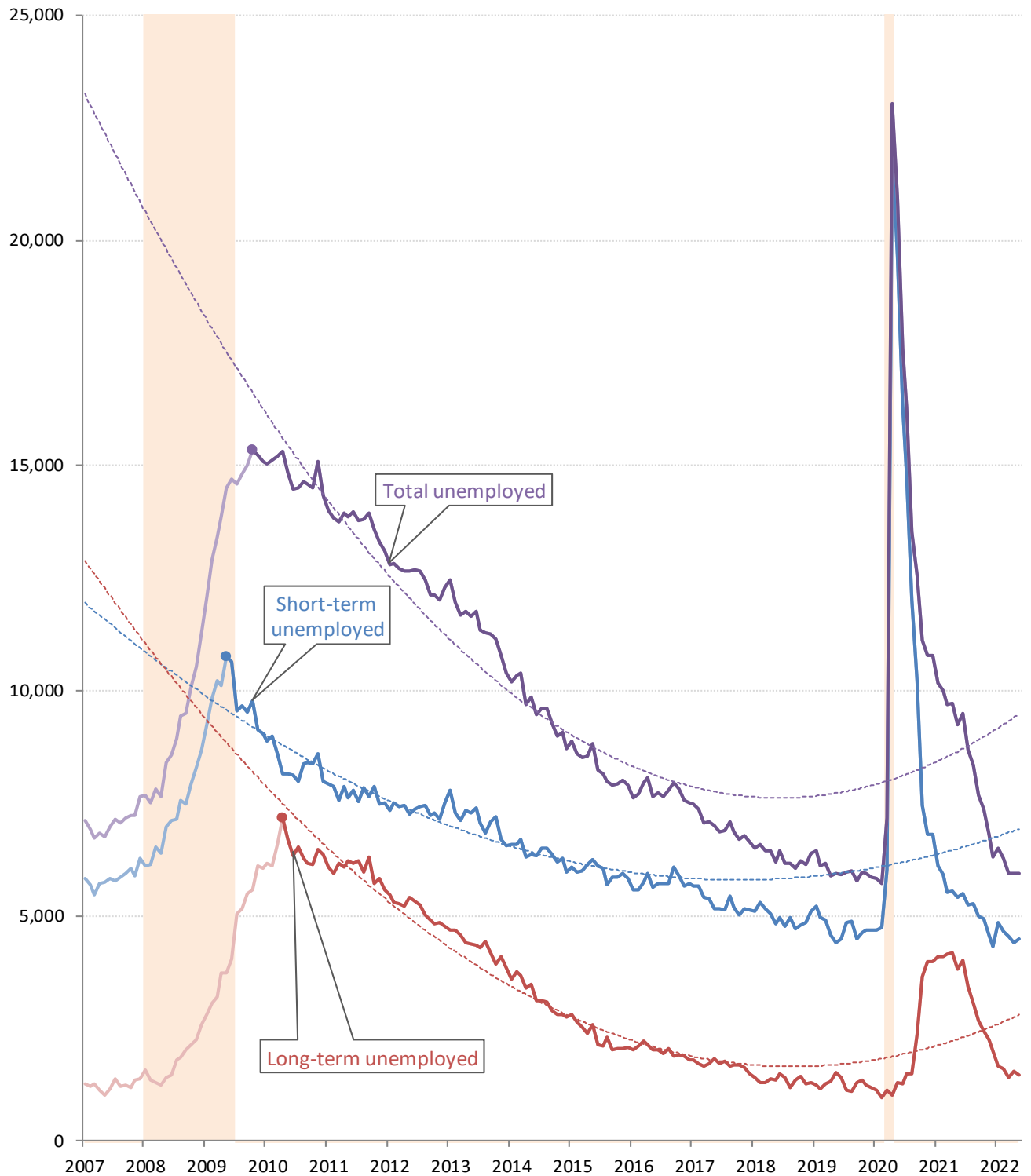
YOY wage growth for steady employees, versus those who change jobs ■ Recession



Source: Atlanta Federal Reserve Bank, TrendMacro calculations

The Great Recession, the jobless recovery, the long boom, and then the virus

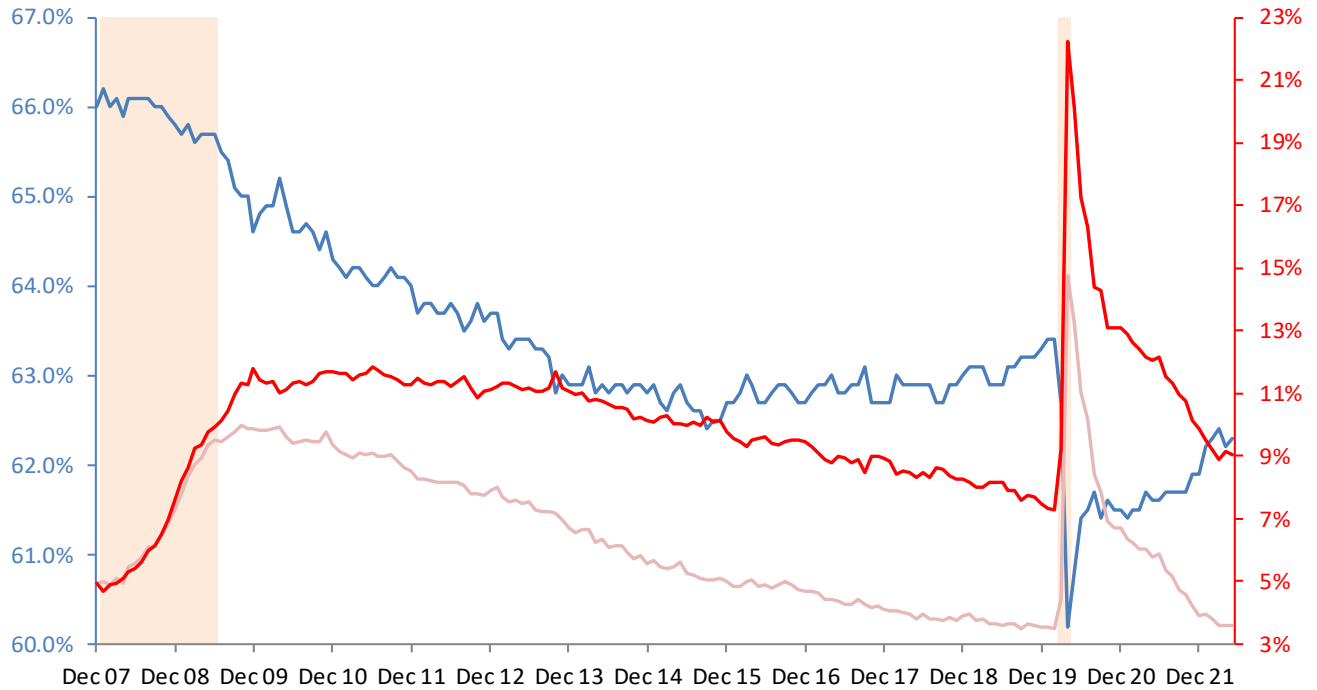
Unemployment: thousands Short-term = <27 weeks Long-term = >27 weeks



Source: BLS Current Population Survey, TrendMacro calculations

Unemployment rate normalized for participation rate December 2007

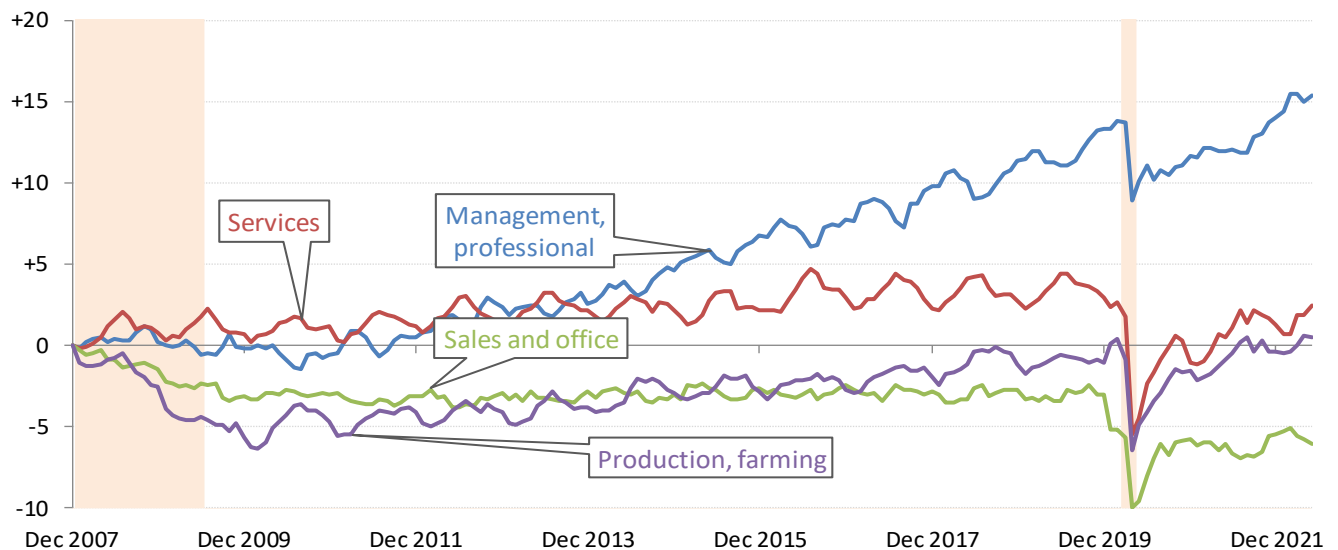
— Participation rate — Headline unemployment rate — Recession



Source: BLS Current Population Survey, TrendMacro calculations

Winner and losers in the long boom and the virus crisis

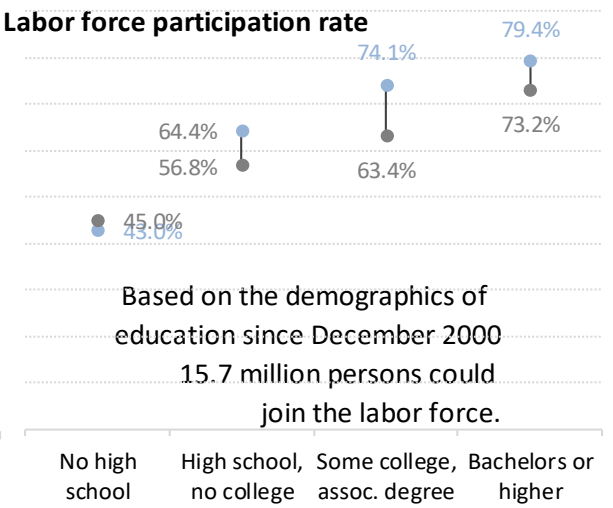
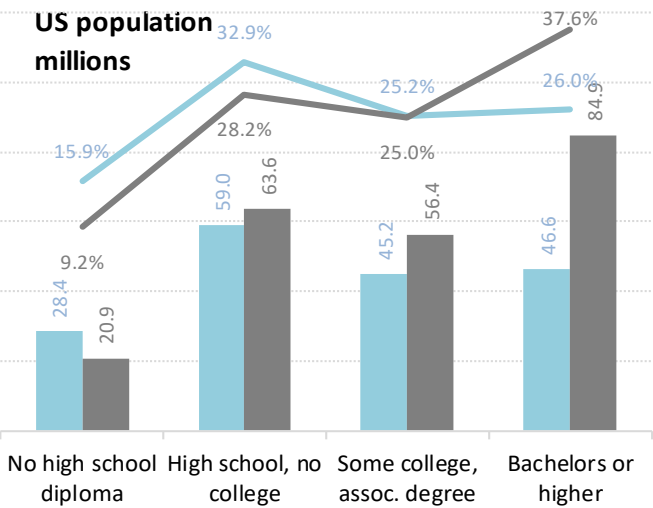
Change in total payrolls from prior business cycle peak, millions



Source: BLS, NBER, TrendMacro calculations

US labor force demographics: fading baby boom and its well-educated echo

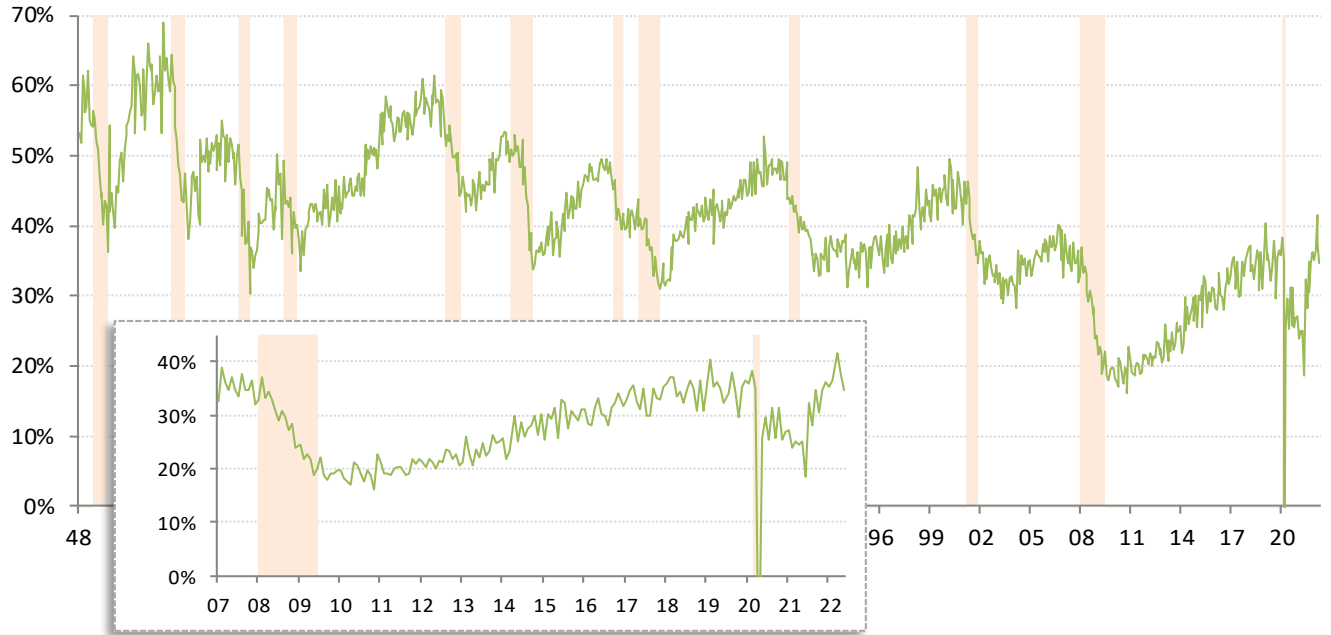
By age and education bracket: ■ Dec 2000, peak in the labor force participation rate ■ Latest □ Prime age



Source: BLS Current Population Survey, TrendMacro calculations

Monthly job-finding probability (the outflow rate from unemployment)

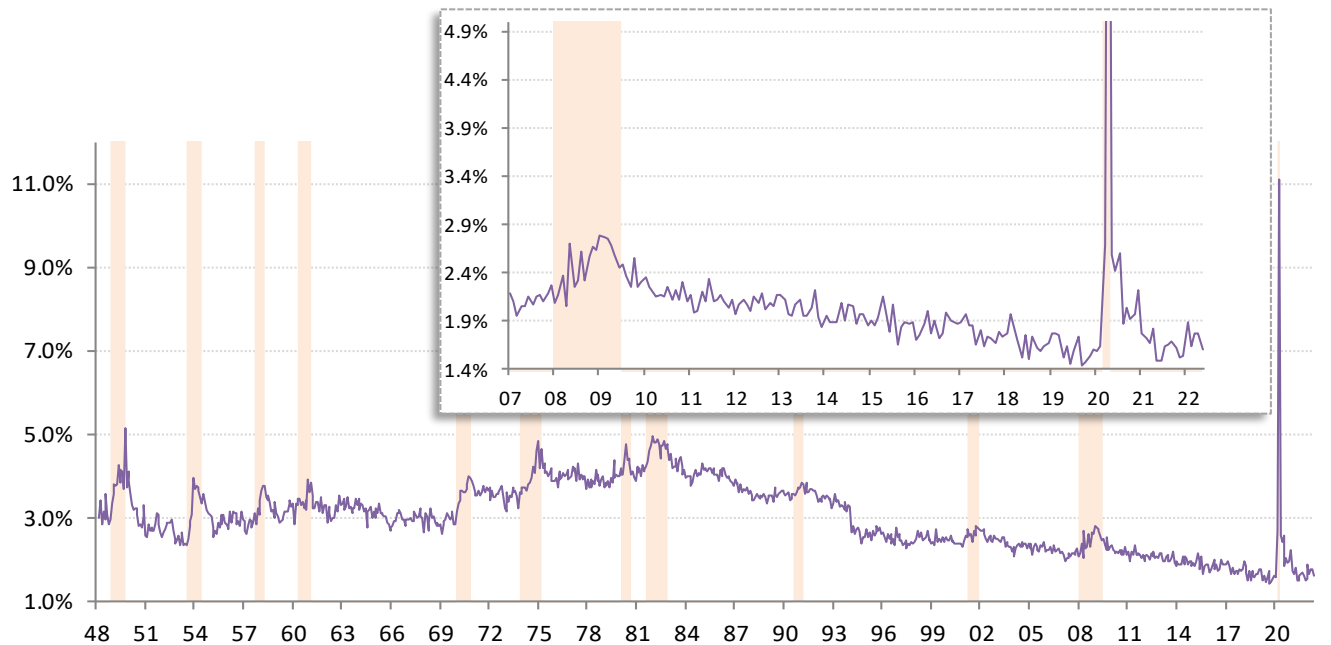
Chance of an unemployed person becoming employed in one month (per [Shimer 2005](#)) Recession



Source: BLS Current Population Survey, TrendMacro calculations

Monthly job-separation probability (the inflow rate to unemployment)

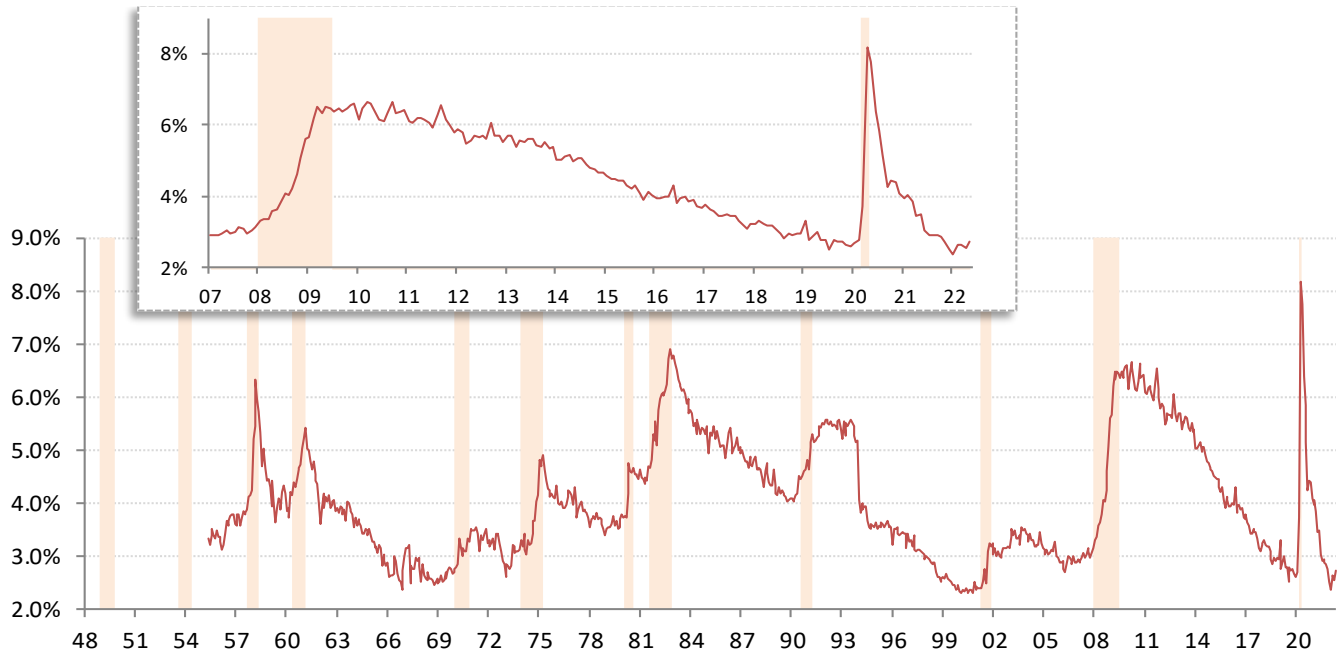
Chance of an employed person becoming unemployed in one month (per [Shimer 2005](#)) Recession



Source: BLS Current Population Survey, TrendMacro calculations

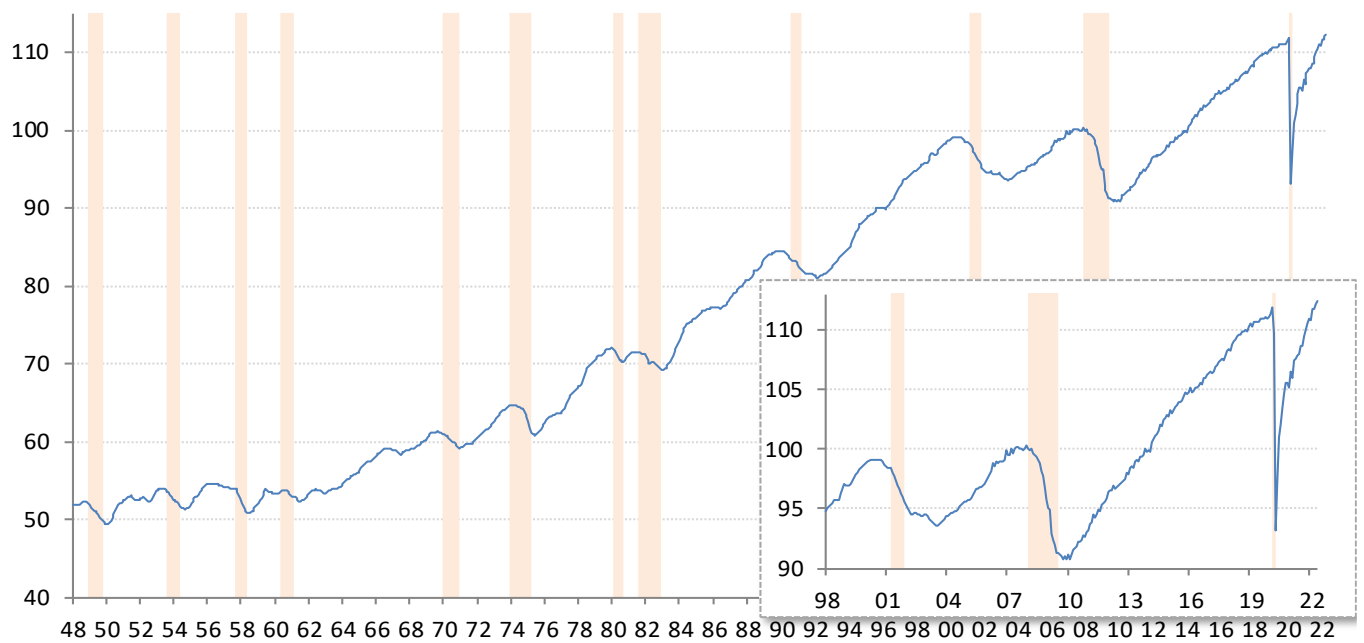
Involuntary part-time workers as percentage of the employed labor force

Persons available for full-time work ■ Recession



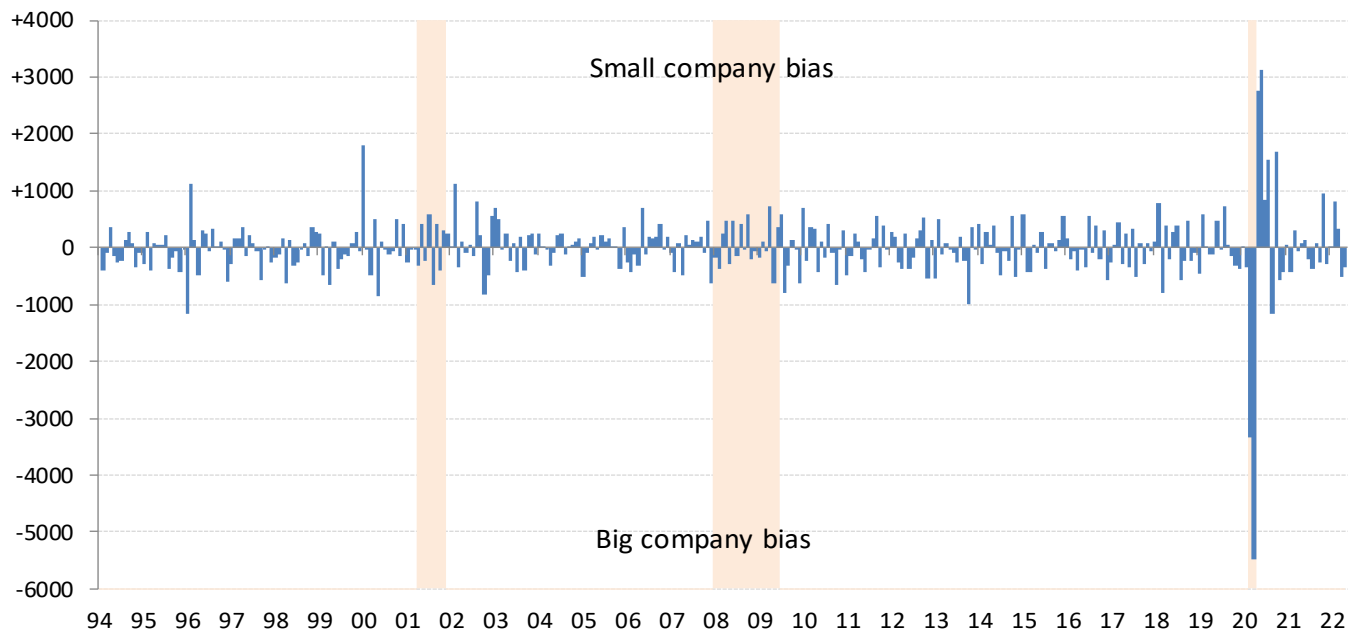
Source: BLS Current Population Survey, TrendMacro calculations

Aggregate weekly private hours-worked index ■ Recession



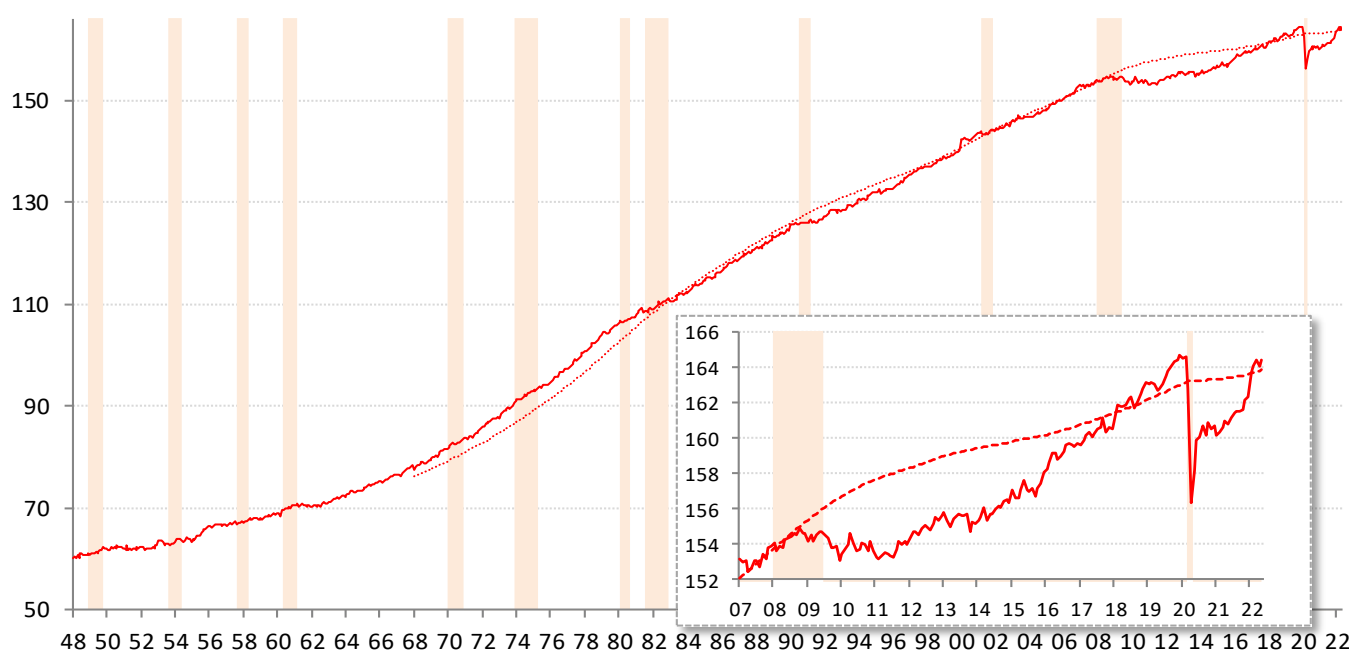
Source: BLS Productivity and Costs (quarterly) and Current Employment Stats (recent monthly), TrendMacro calcs

Difference in employment change: "household" minus "payroll" surveys ■ Recession



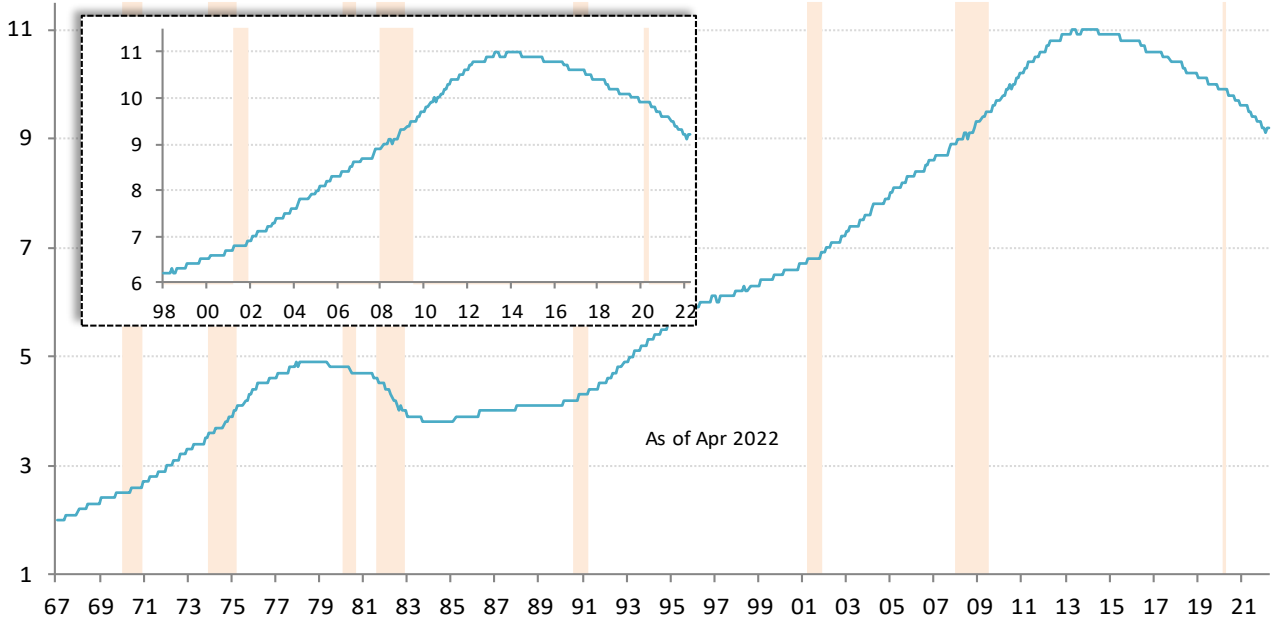
Source: BLS Current Population Survey and Current Employment Statistics, TrendMacro calculations

Civilian labor force versus 20-year trend, millions ■ Recession



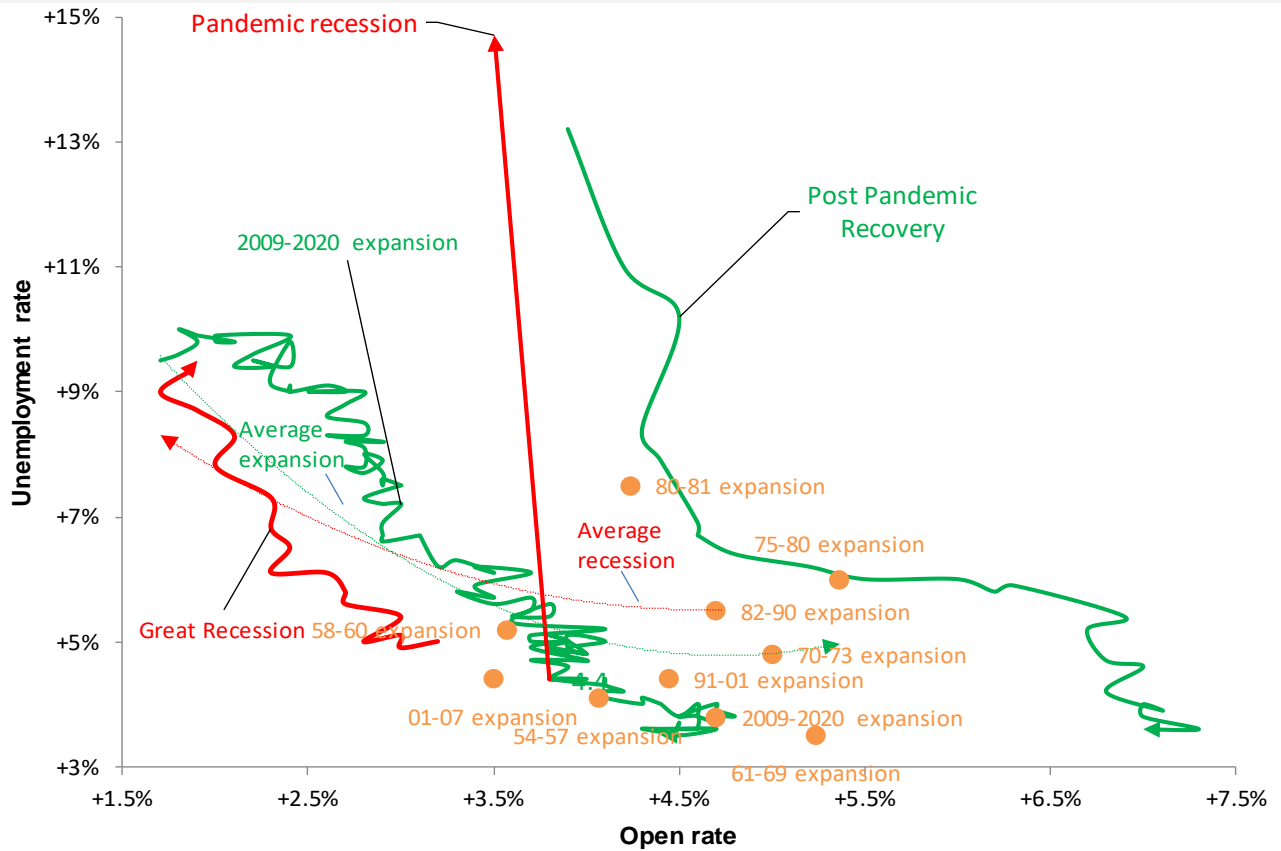
Source: BLS Current Population Survey, TrendMacro calculations

Can the disabled come back to the labor force? Social Security disability recipients, millions



Running out of workers? The Beveridge Curve Cycle relationship between UE and job openings

— Expansion — Recession ● Expansion extreme open rate (and matching UE rate), from 1954 to present



Source: BLS Current Population Survey & JOLTS. Pre-2000:Conference Board normalized per [Valletta \(2005\)](#), TrendMacro calculations