







Data Insights: Jobs

Friday, December 4, 2020

Today's jobs data: what you need to know

Non-farm payrolls	Change Nov: +245	Revision Oct: -28	Revision Sep: +39	
Private payrolls	Change Nov: +344	Revision Oct: -29	Revision Sep: +38	
Employment	Change Nov: -74			
Unemployment	Change Nov: -326			
Long-term unemployment	Change Nov: +329			
Civilian labor force	Change Nov: -400	2.82 million below trend	81.5% of leavers unemployed	
Unemployment rate	Nov: 6.69%	Change Nov: -0.19%		
Underemployment rate	Nov: 12.0%	Change Nov: -0.1%		
Participation rate	Nov: 61.5%	Change Nov: -0.2%		
UE adjusted for participation	Nov: 13.1%	Change Nov: +0.11%		
Average weeks unemployed	Nov: 23.2	Change Nov: +2.0		
% longterm unemployed	Nov: 36.9%	Change Nov: +4.4%		
Aggregate hours worked index	Nov: 105.9	Change Nov: +0.3%	Revision Oct: unch	
Average hourly earnings	Nov: +0.31%	Change Nov: +0.24%	Revision Oct: -0.07%	
Aggregate weekly earnings	Nov: 149.7	Change Nov: +0.5%	Revision Oct: -0.1	
Monthly job-finding probability	Nov: 25.3%	Change Nov: -6.7%		
Monthly separation probability	Nov: 2.0%	Change Nov: +0.0%		
% involuntary part-time	Nov: 4.4%	Change Nov: -0.0%		
"Household" vs "Payroll" jobs	Change Nov: -296			

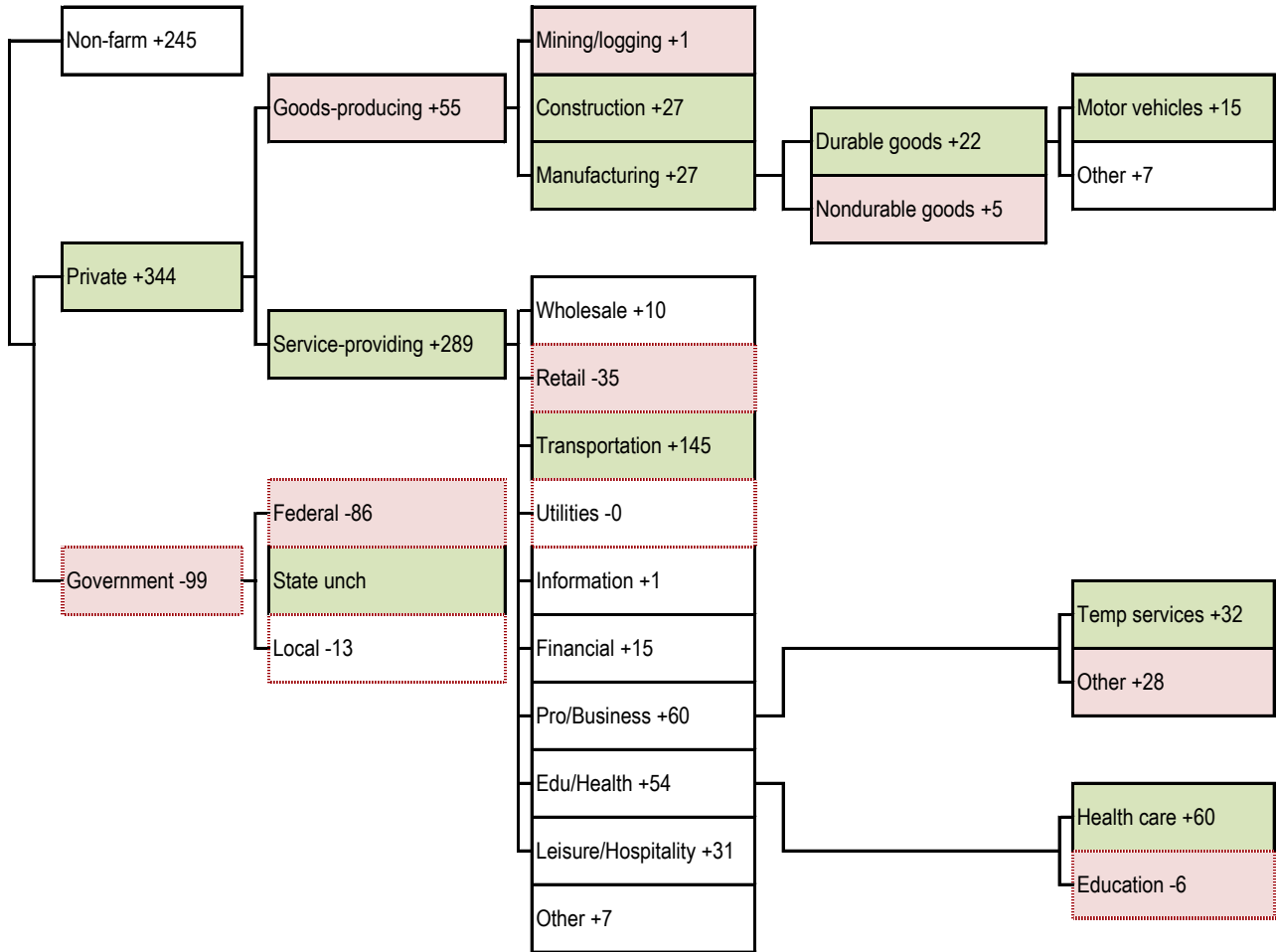
Source: Bureau of Labor Statistics, TrendMacro calculations

For more information contact us:

Donald Luskin: 312 273 6766 don@trendmacro.com
 Thomas Demas: 704 552 3625 tdemas@trendmacro.com

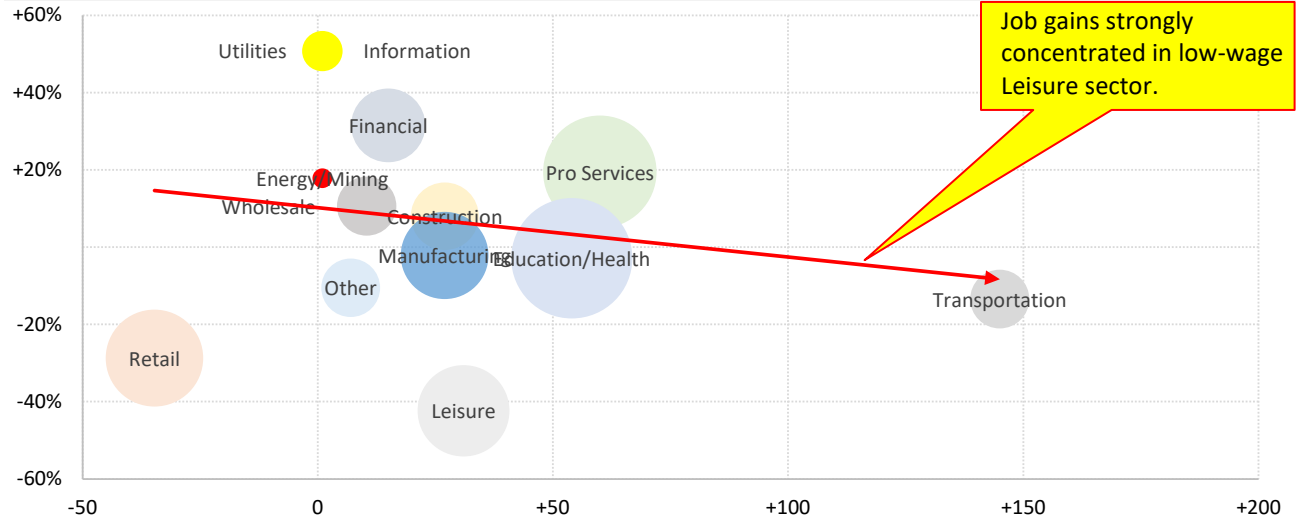
Today's payroll data: what you need to know -- where did the jobs come from?

Sequential month change, thousands SA --- Net job losses Biggest change per detail module: ■ best ■ worst



Where is the pay coming from?

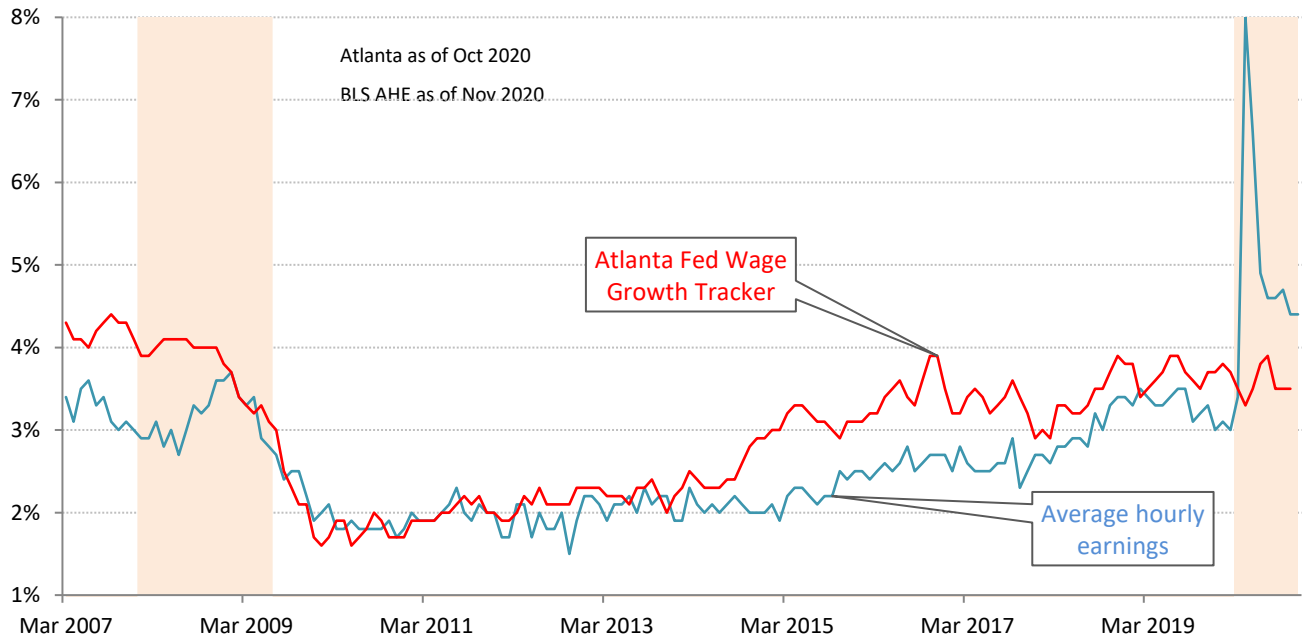
Vertical: Hourly wages vs average Horizontal: Payrolls change this month Circle size: Share of all employment



Source: BLS, TrendMacro calculations

Solving the wage-growth puzzle

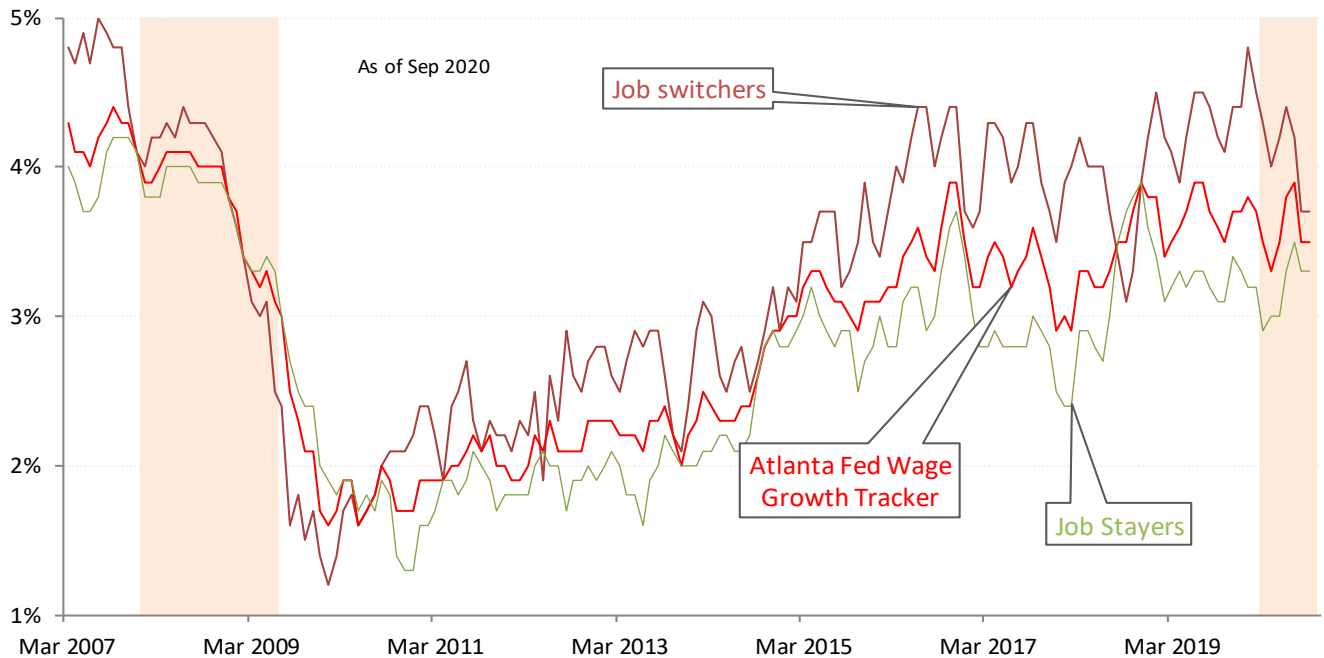
YOY average hourly earnings growth Atlanta Fed Wage Growth Index Recession



Source: BLS Current Employment Statistics, Atlanta Federal Reserve Bank, TrendMacro calculations

The wages of dynamism

YOY wage growth for steady employees, versus those who change jobs Recession

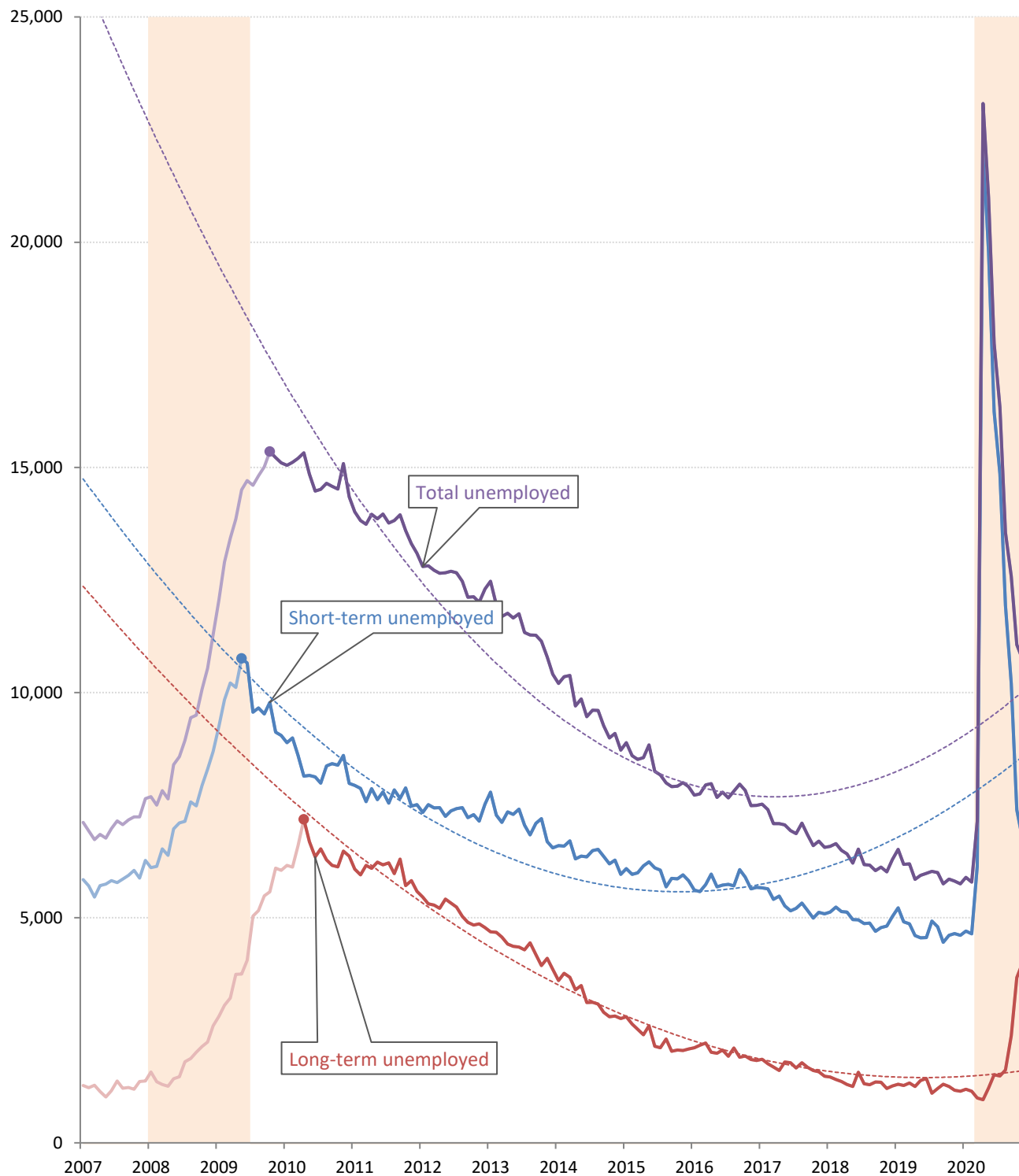


Source: Atlanta Federal Reserve Bank, TrendMacro calculations

The Great Recession, the jobless recovery, the long boom, and then the virus

Unemployment: thousands Short-term = <27 weeks Long-term = >27 weeks

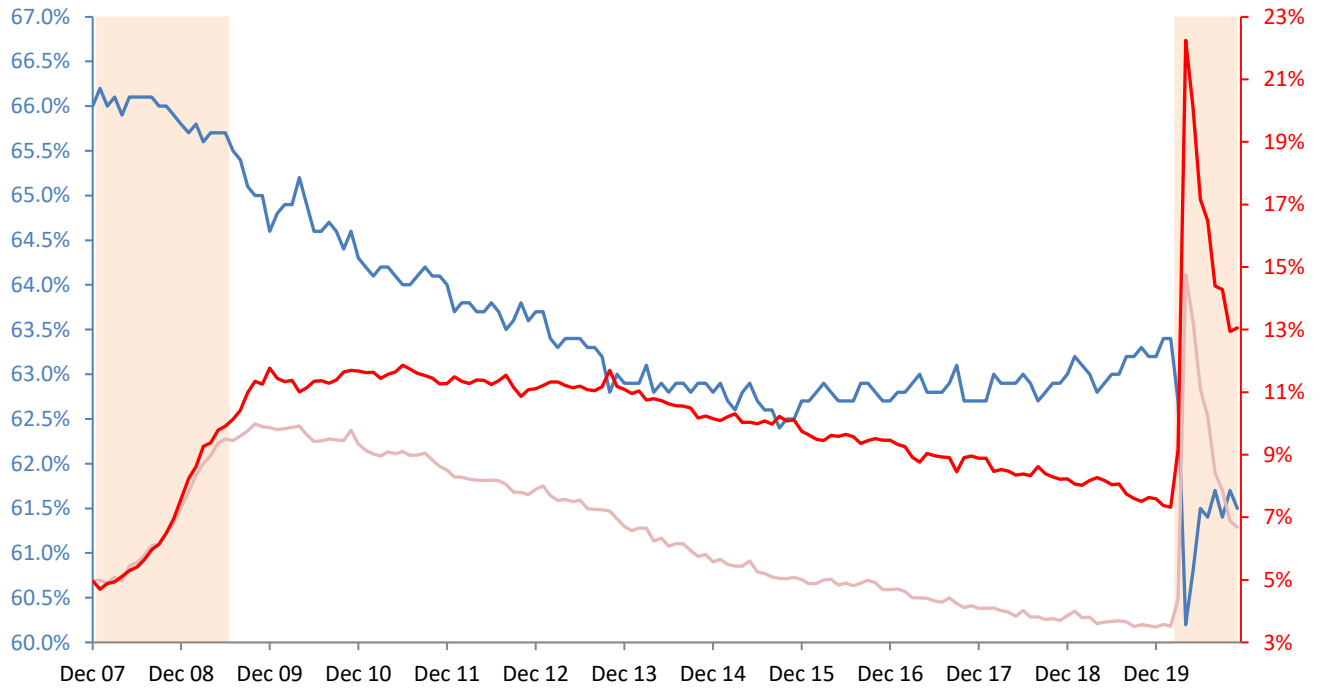
Income inflation adjusted to today's USD



Source: BLS Current Population Survey, TrendMacro calculations

Unemployment rate normalized for participation rate December 2007

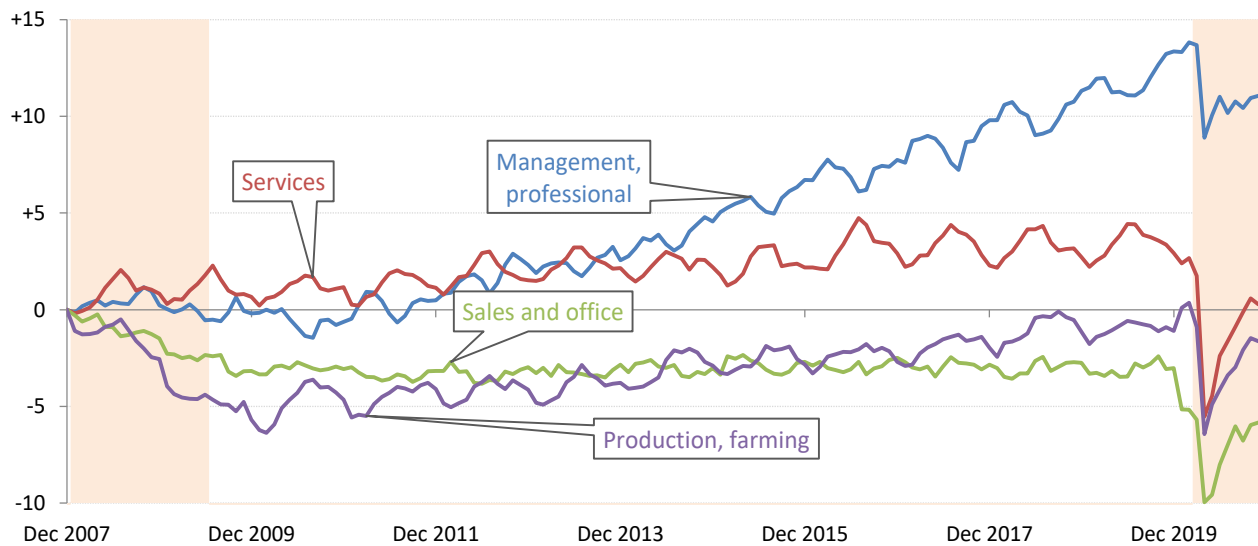
— Participation rate — Headline unemployment rate — Recession



Source: BLS Current Population Survey, TrendMacro calculations

Winner and losers in the long boom and the virus crisis

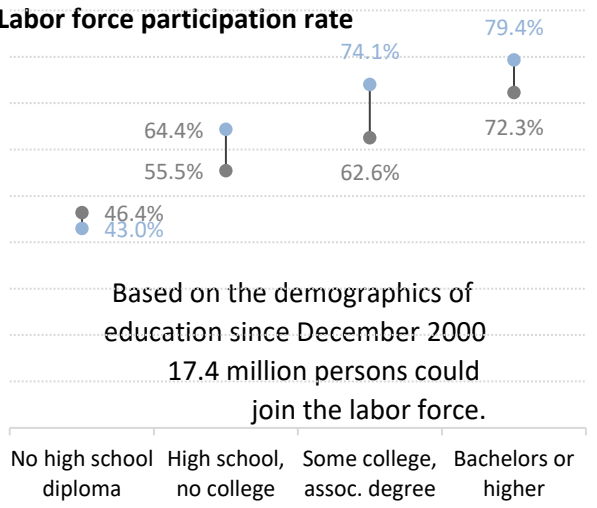
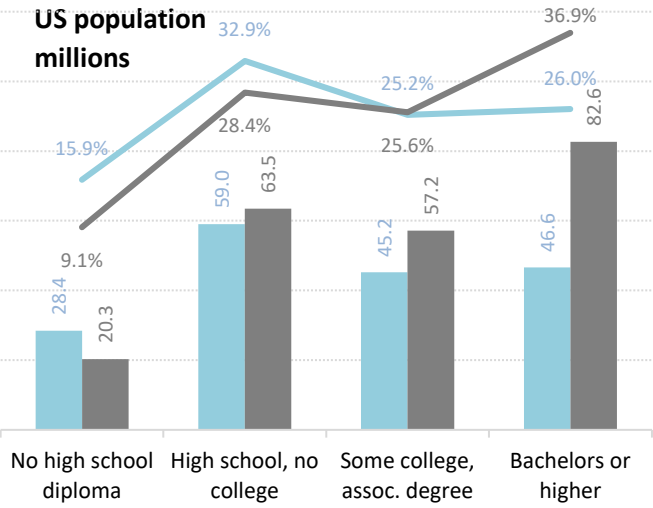
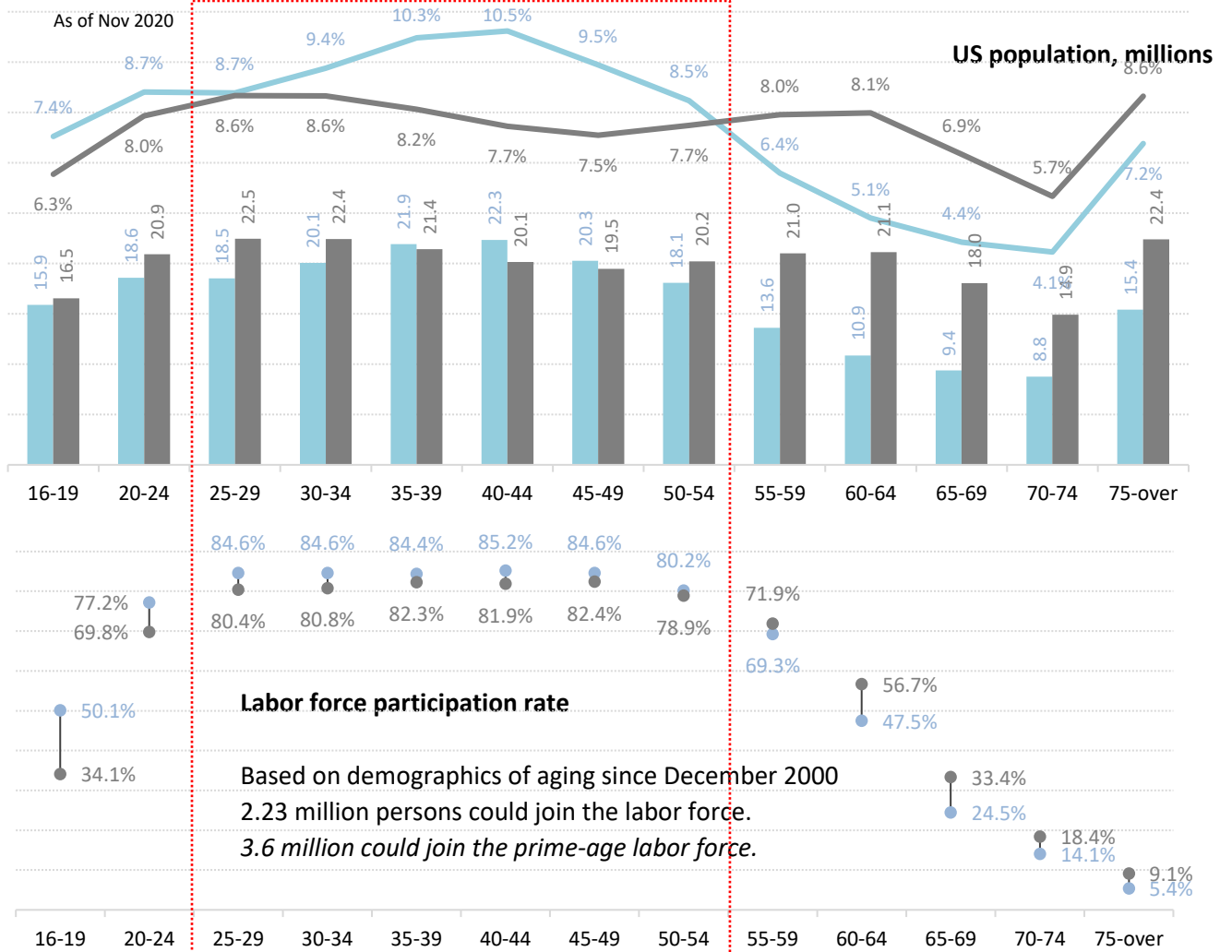
Change in total payrolls from prior business cycle peak, millions



Source: BLS, NBER, TrendMacro calculations

US labor force demographics: fading baby boom and its well-educated echo

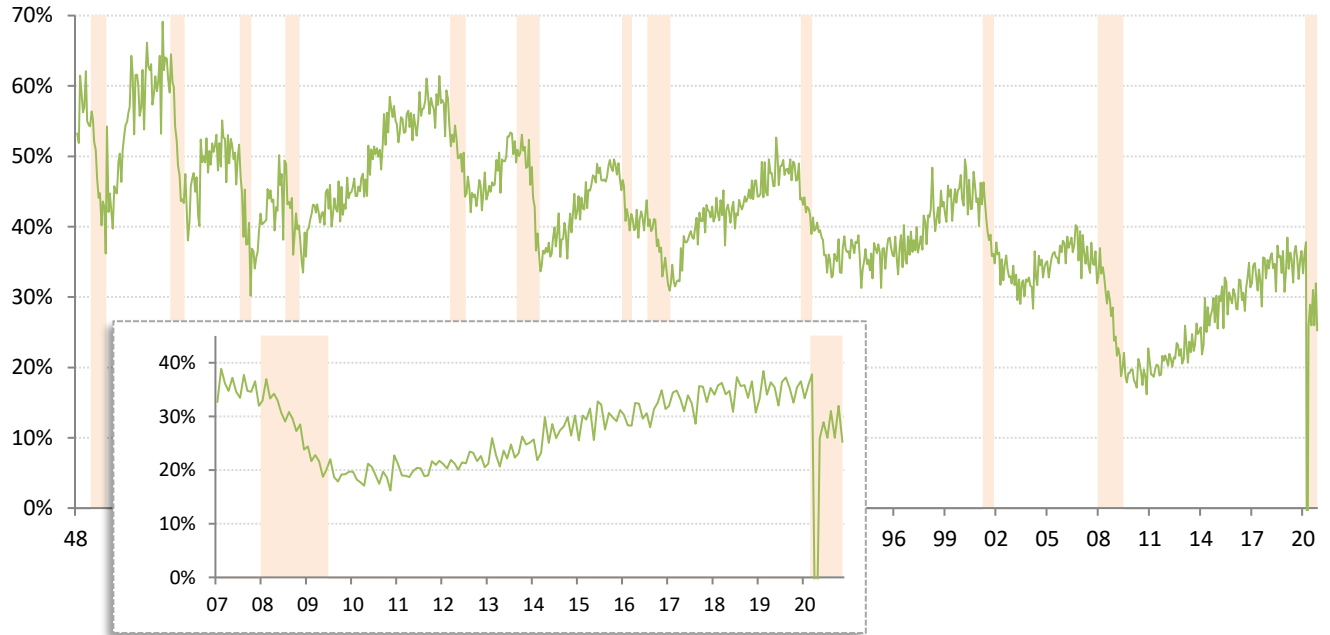
By age and education bracket: ■ Dec 2000, peak in the labor force participation rate ■ Latest □ Prime age



Source: BLS Current Population Survey, TrendMacro calculations

Monthly job-finding probability (the outflow rate from unemployment)

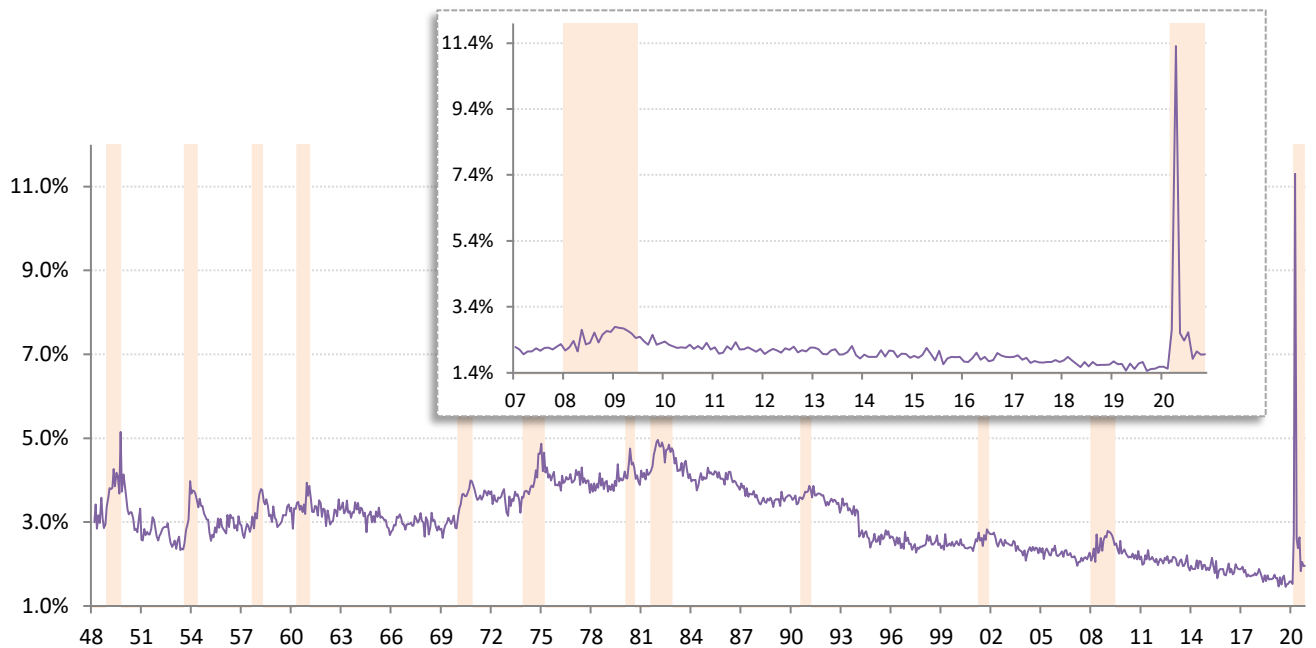
Chance of an unemployed person becoming employed in one month (per [Shimer 2005](#)) Recession



Source: BLS Current Population Survey, TrendMacro calculations

Monthly job-separation probability (the inflow rate to unemployment)

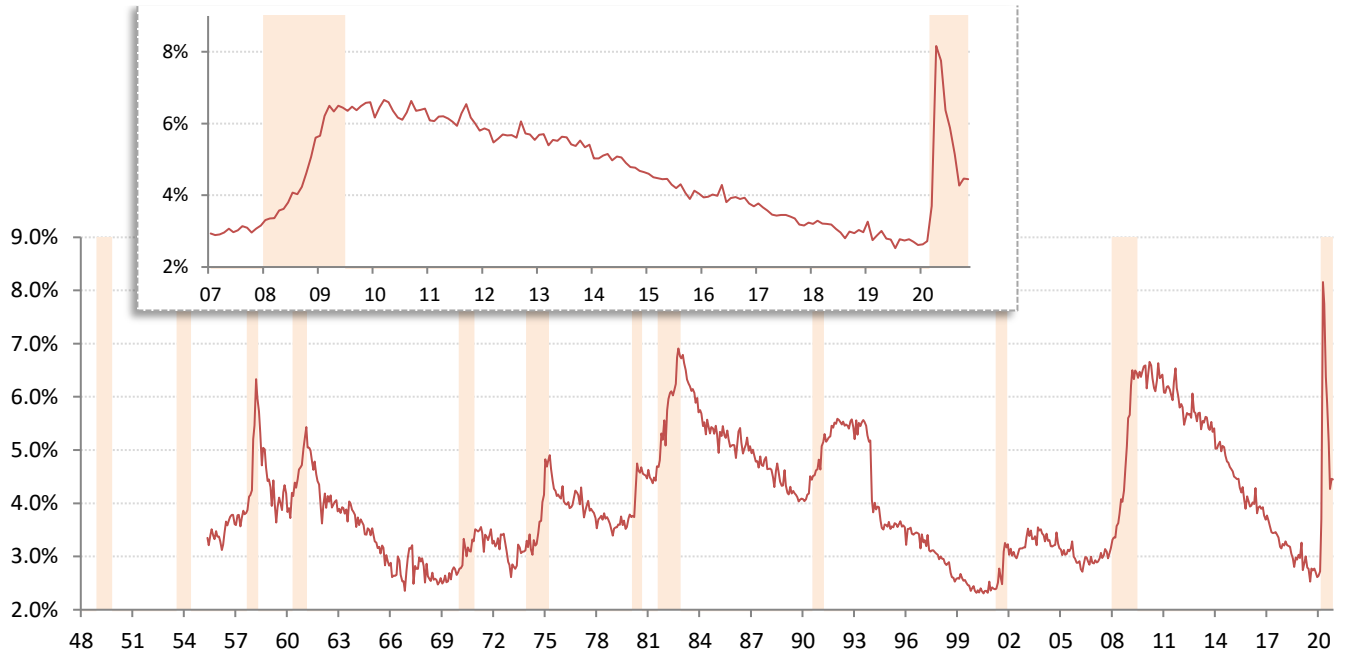
Chance of an employed person becoming unemployed in one month (per [Shimer 2005](#)) Recession



Source: BLS Current Population Survey, TrendMacro calculations

Involuntary part-time workers as percentage of the employed labor force

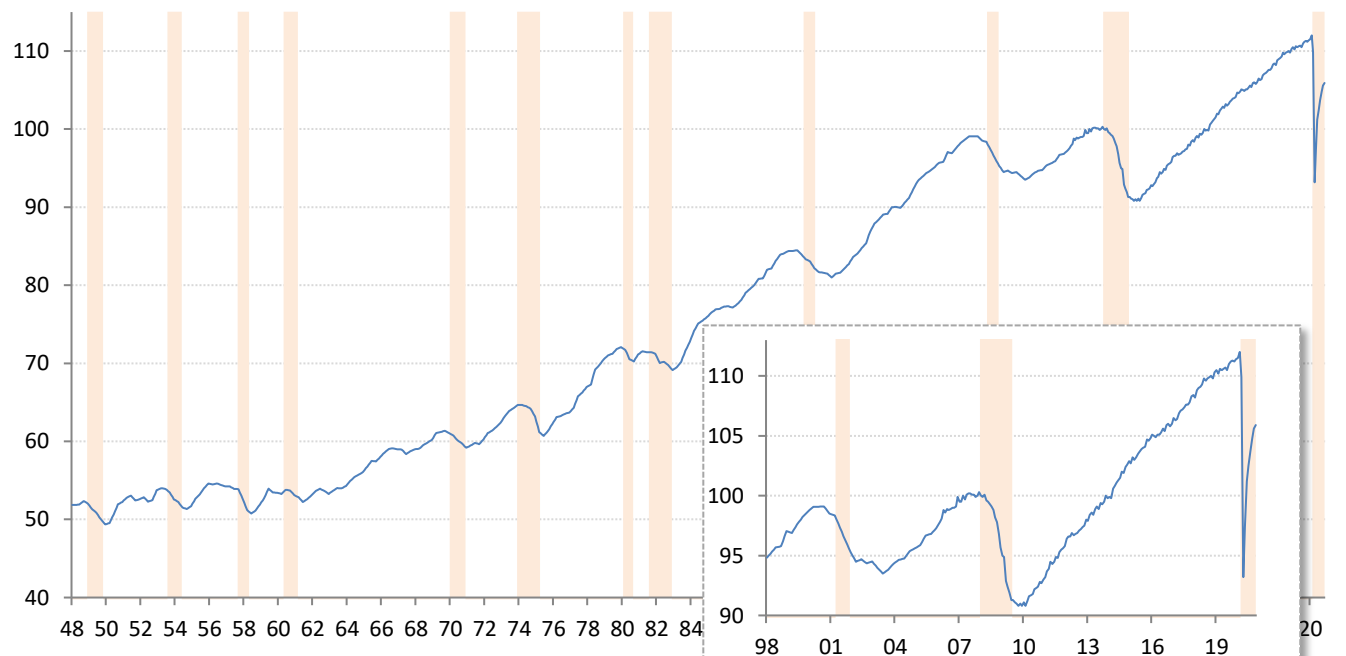
Persons available for full-time work ■ Recession



Source: BLS Current Population Survey, TrendMacro calculations

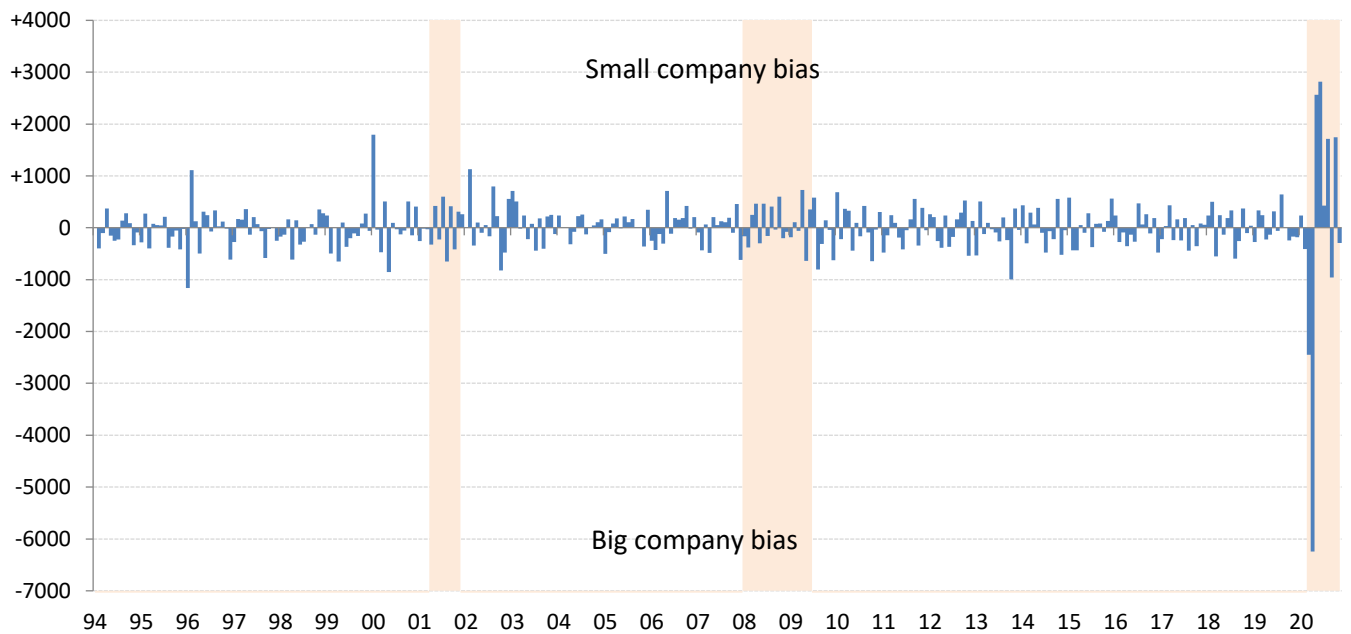
Aggregate weekly private hours-worked index

■ Recession



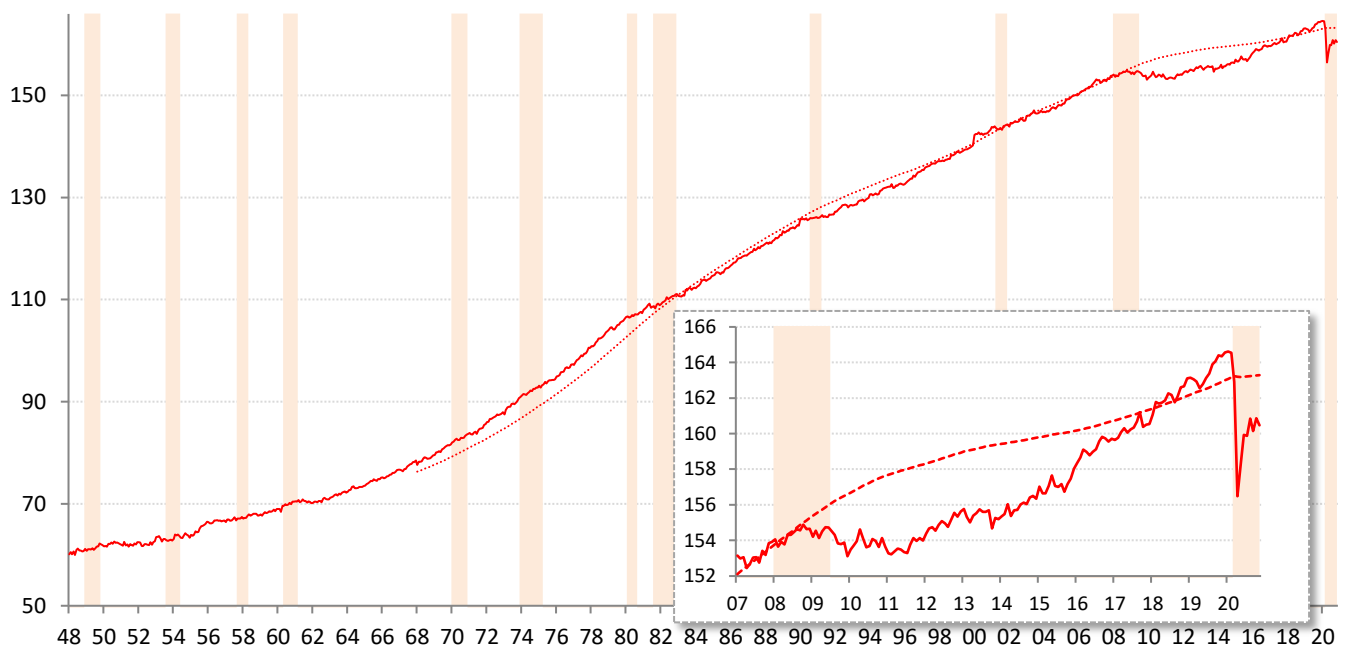
Source: BLS Productivity and Costs (quarterly) and Current Employment Stats (recent monthly), TrendMacro calcs

Difference in employment change: "household" minus "payroll" surveys ■ Recession



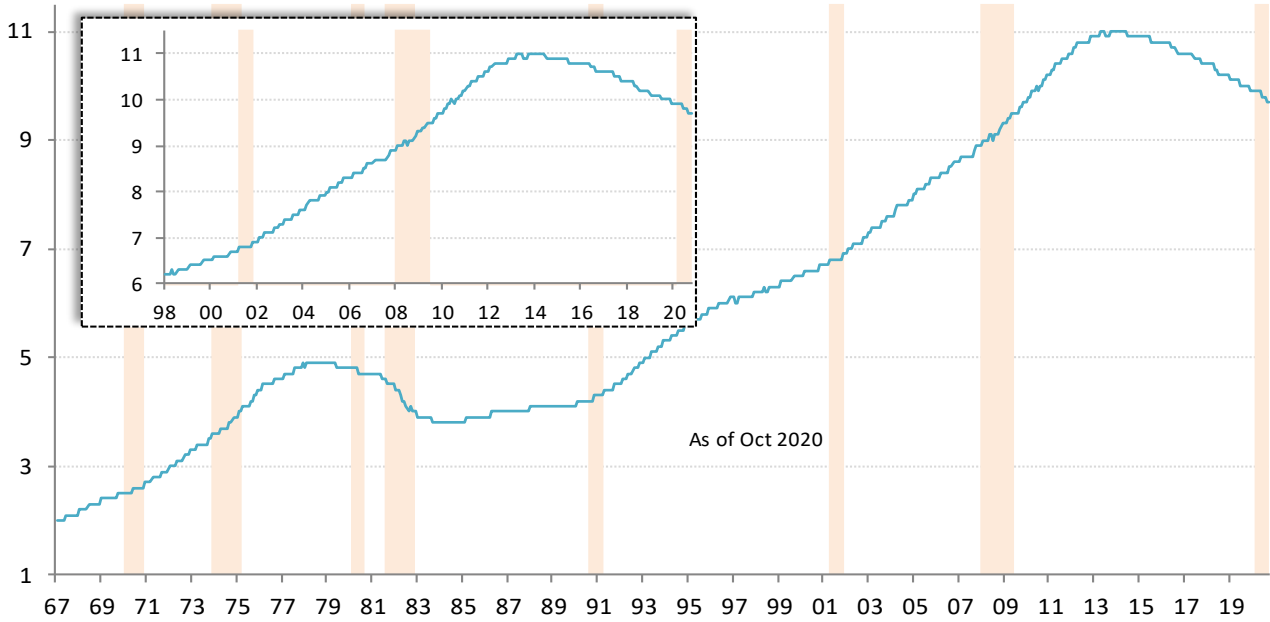
Source: BLS Current Population Survey and Current Employment Statistics, TrendMacro calculations

Civilian labor force versus 20-year trend, millions ■ Recession

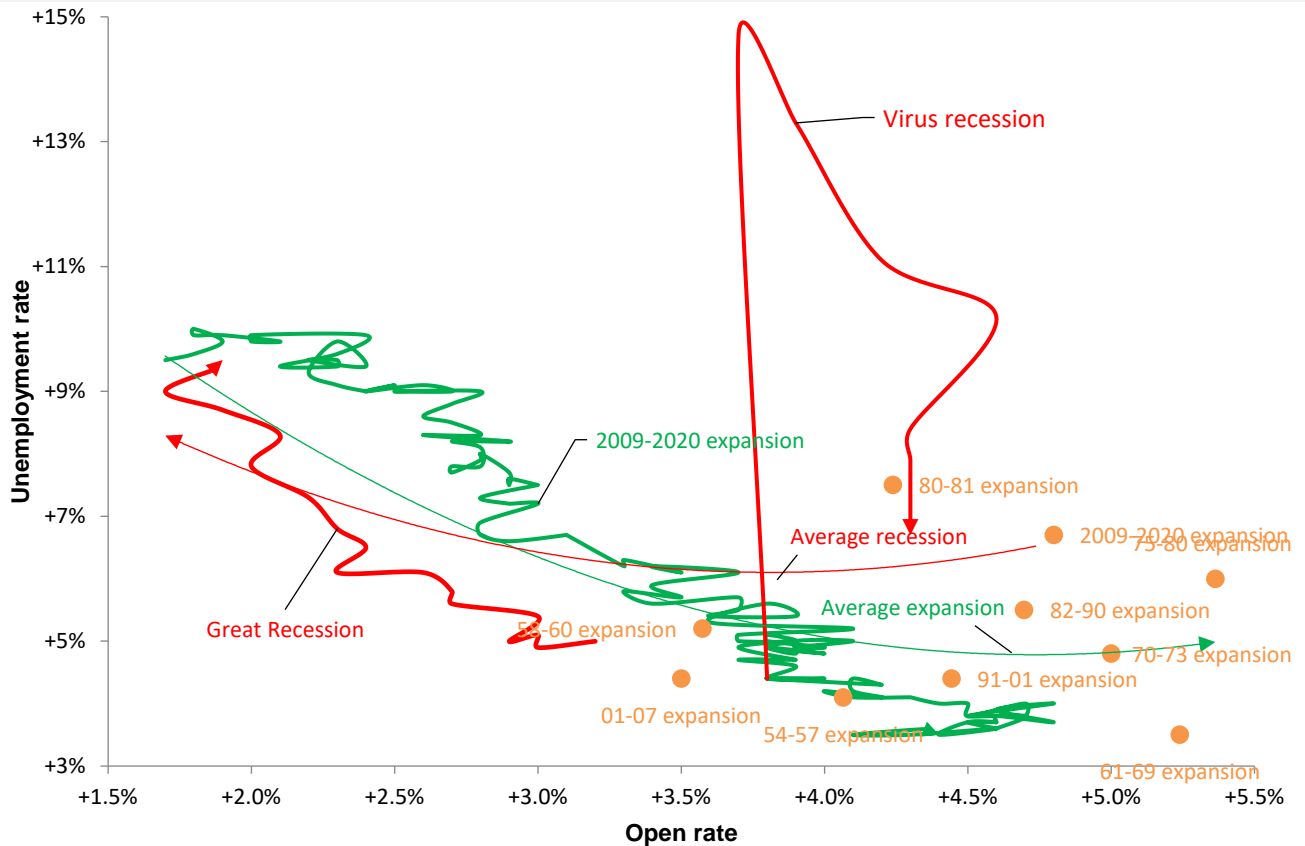


Source: BLS Current Population Survey, TrendMacro calculations

Can the disabled come back to the labor force? Social Security disability recipients, millions



Running out of workers? The Beveridge Curve Cycle relationship between unemployment and job openings



Source: BLS Current Population Survey & JOLTS. Pre-2000:Conference Board normalized per [Valletta \(2005\)](#), TrendMacro calculations